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FRIDAY, APRIL 29, 1977

PART VIII

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DECISIONS

Alabama	AL77–1084

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL77–1007	Jan. 28, 1977.
Arizona:	
AZ76–5109	Nov. 26, 1976.
Florida:	
FL77–1015; FL77–1021	Feb. 18, 1977.
FL77–1023; FL77–1024	Feb. 25, 1977.
FL77–1028	Mar. 18, 1977.
FL77–1034; FL77–1043	Apr. 1, 1977.
FL77–1044	Mar. 1, 1977.
Hawaii:	
HI77–5030	Mar. 4, 1977.
Illinois:	
IL77–5038	Apr. 8, 1977.
Indiana:	
IL77–5038	Do.
Kansas:	
KS77–4079; KS77–4080	Do.
Michigan:	
IL77–5038	Do.
Minnesota:	
MS77–1030; MS77–1032; MS77–1033.	Mar. 25, 1977.
Missouri:	
MO77–4051	Mar. 4, 1977.
Nevada:	
NV77–5012	Feb. 11, 1977.
NV77–5022; NV77–5031	Mar. 18, 1977.
New Mexico:	
NM77–4074	Apr. 8, 1977.
New York:	
IL77–5038	Do.
Ohio:	
IL77–5038	Do.
Oklahoma:	
OK76–4160	Oct. 1, 1976.
OK77–4056	Mar. 4, 1977.
OK77–4062; OK77–4063	Mar. 11, 1977.
OK77–4065; OK77–4066	Mar. 18, 1977.
Pennsylvania:	
IL77–5038	Apr. 8, 1977.
PA76–3177	June 11, 1976.
PA76–3271	Nov. 5, 1976.
PA77–3016; PA77–3023	Jan. 28, 1977.
PA77–3026	Feb. 4, 1977.
PA77–3030; PA77–3033	Feb. 18, 1977.
PA77–3034	Apr. 15, 1977.
Texas:	
TX77–4008	Jan. 2, 1977.
Washington:	
WA77–5032	Apr. 1, 1977.
Wisconsin:	
IL77–5038	Apr. 8, 1977.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Florida:	
FL76–1135 (FL77–1049)	Nov. 26, 1976.
Nevada:	
NV77–5037 (NV77–5146)	Apr. 15, 1977.
New York:	
NY76–3277 (NY77–3000)	Nov. 19, 1976.
Oklahoma:	
OK76–4186 (OK77–4087)	Do.
OK76–4189 (OK77–4088)	Nov. 26, 1976.
West Virginia:	
WV77–3024 (WV77–3051)	Feb. 18, 1977.

CANCELLATIONS OF GENERAL WAGE DETERMINATION DECISIONS

General Wage Determination Decisions Nos. AZ77–5024, Navajo and Hopi Indian Reservations in Apache, Coconino, and Navajo Counties, Ariz., and NM77–5025, Navajo Indian Reservation in San Juan and McKinley Counties, N. Mex.,

are hereby withdrawn from the FEDERAL REGISTER. Agencies with residential construction projects pending in these Counties should utilize the project determination procedure by submitting Form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision Nos. AZ77-5024 and NM77-5025 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

General Wage Determination Decision No. NV77-5146 which supersedes NV77-5037 does not apply to Highway Construction in Douglas County, Nev. Agencies with highway construction projects pending in this County should utilize the project determination procedure by submitting Form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. NV77-5037 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

General Wage Determination Decision No. TX76-4162, Cameron, Hidalgo, Starr, and Willacy Counties, Tex., has been withdrawn. Agencies with residential, and building construction projects pending in these Counties should utilize the project determination procedure by submitting Form SF-308. See Regulations Part 1 (29 CFR), Section 1.5. Contracts for which bids have been opened shall not be affected by this notice, and consistent with 29 CFR 1.7(b)(2), the incorporation of Decision No. TX76-4162 in contract specifications the opening of bids for which is within ten (10) days of this notice need not be affected.

Signed at Washington, D.C., this 23d day of April 1977.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Alabama COUNTIES: Cullman, Jackson, Limestone, and Morgan

DECISION NO.: AL77-1048 DATE: Date of Publication

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	7.20				
Carpenters	5.10				
Dry wall finishers	5.25				
Dry wall hangers	5.25				
Cement masons	5.00				
Electricians	4.668				
Insulators	4.65				
Laborers	3.00				
Painters, brush	4.53				
Plumbers & pipefitters	5.13				
Sheet metal workers	4.00				
Truck drivers	3.00				
POWER EQUIPMENT OPERATORS:					
Backhoe	4.50				
Bulldozer	3.50				
Grader	3.50				

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # AL77-1007 - Mod. # 2 (42 FR-5619 - January 28, 1977) Jefferson and Shelby Counties, Alabama.					
Change:					
Painters:					
Brush (Commercial)	8.65		.60		
Spray, Structural steel	9.15		.60		
Paperhangers	8.80		.60		
DECISION NO. AZ76-5109 - Mod. #5 (40 FR 52189 - November 26,1976) Statewide, Arizona					
Change:					
Boilermakers	$ 13.175	$ .775	$ 1.00	$ .50	$ .02
Roofers(Tucson Area):					
Asbestos; Shinglers; Tile and Waterproofing:					
Zone A (0-44 miles from Tucson)	8.97	.845	.20		.03
Zone B (Over 44 miles from Tucson)	10.72	.845	.20		.03
Sprinkler Fitters	12.29	.65	.95		.08

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # FL77-1015 - Mod. # 2 (42 FR-10224 - February 18, 1977) Broward County, Florida					
Change:					
Asbestos workers	11.15	.50	.65		.04
Roofers	8.45	.45	.20	.85	
Add:					
Lathers	9.40	.40	.20		.04
Decision # FL77-1021 - Mod. # 3 (42 FR-10227 - February 18, 1977) Duval County, Florida					
Change:					
Bricklayers:					
Bricklayers	8.92	.45	.50		.05+.01
Blocklayers	8.92	.45	.50		.05+.01
Stonemasons	8.92	.45	.50		.05+.01
Carpenters:					
Carpenters	8.92	.52	.50		.05
Piledrivers	8.92	.52	.50		.05
Acoustical & drywall	8.92	.52	.50		.05
Soft floor layers	8.47	.52	.50		.05
Cement masons	7.61	.45	.40		.01
Ironworkers	8.95	.55	.85		.02
Laborers:					
Laborers	5.32	.20	.20		
Mechanical tool, power buggy, pipelayers & gunnite workers	5.39	.20	.20		
POWER EQUIPMENT OPERATORS:					
Groups I	9.48	.50	.35		.05
Groups II	8.30	.50	.35		.05
Groups III	7.32	.50	.35		.05
Groups IV	6.21	.50	.35		.05
Add:					
Millwrights	9.23	.52	.50		.05

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # FL77-1023 - Mod. # 4 (42 FR-11191 - February 25, 1977) Brevard & Volusia (Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only and including Malabar Radar Site, Florida.					
Change:					
Bricklayers:					
Bricklayers	7.56	.40	.25		
Blocklayers	7.56	.40	.25		
Plasterers	7.56	.40	.25		
Terrazzo workers	7.56	.40	.25		
Tile setters	7.56	.40	.25		
Cement masons	7.41	.40	.25		
Masonary cutting or grinding machine operator	7.71	.40	.25		
POWER EQUIPMENT OPERATORS:					
Groups I	9.40	.50	.35		.05
Groups II	8.80	.50	.35		.05
Groups III	8.30	.50	.35		.05
Groups IV	7.90	.50	.35		.05
Groups V	7.20	.50	.35		.05
Decision # FL77-1024 - Mod. # 2 (42 FR-11193 - February 25, 1977) Orange County, Florida					
Change:					
Power Equipment Operators:					
Groups I	9.48	.50	.35		.05
Groups II	8.30	.50	.35		.05
Groups III	7.32	.50	.35		.05
Groups IV	6.21	.50	.35		.05

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # FL77-1028 - Mod. # 2 (42 FR-15262 - March 18, 1977) Alachua County, Florida					
Change:					
Bricklayers	7.65	.30	.30		.02
Carpenters:					
Carpenters	8.92	.52	.50		.05
Accoustical workers	8.92	.52	.50		.05
Millwrights	9.23	.52	.50		.05
Piledrivermen	8.92	.52	.50		.05
Ironworkers, structural, & ornamental	8.95	.55	.85		.02
Soft floor layers	8.47	.52	.50		.05
Stonemasons	7.65	.30	.30		.02
POWER EQUIPMENT OPERATORS:					
Groups I	9.48	.50	.35		.05
Groups II	8.30	.50	.35		.05
Groups III	7.32	.50	.35		.05
Groups IV	6.21	.50	.35		.05
Decision # FL77-1034 - Mod. # 1 (42 FR-17761 - April 1, 1977) Martin & Palm Beach Counties, Florida.					
Change:					
Carpenters & soft floor layers	8.90	.55	.70		.04

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # 77FL-1043 Mod. # 1 (42 FR-17762 - April 1, 1977) Pinellas County, Florida					
Change:					
Carpenters:					
Piledrivermen	9.00	.55	.70		.08
Plumbers & Steamfitters	10.38	.55	.95		.08
Stonemasons	9.20	.45	.50		.09+.01
Omit:					
Electricians:					
Electricians	10.20	5%	7%+1%		3/4 of 1%
Cable splicer	10.45	5%	7%+1%		3/4 of 1%
Add:					
Electricians:					
Commercial	8.20	5%	7%+1%		3/4 of 1%
Industrial	10.20	5%	7%+1%		3/4 of 1%
Decision # FL77-1044 - Mod. # 1 (42 FR-17764 - March 1, 1977) Volusia County (except Cape Kennedy, Kennedy Space Flight Center and Cape Canaveral Air Force Station), Florida					
Change:					
Laborers:					
Laborers	5.30	.20	.10		
Air tool operators	5.45	.20	.10		
Mason tenders	5.45	.20	.10		
Mortar mixers	5.45	.20	.10		
Pipelayers (concrete & clay)	5.45	.20	.10		
Plasterers' tenders	5.45	.20	.10		
Roofers	7.40	.35	.25		.15
Kettlemen	5.95	.35	.25		.15
Roofers' helpers	5.30	.35	.25		.15
Tile & Terrazzo workers	8.55	.35	.20		.10
POWER EQUIPMENT OPERATORS:					
Groups I	9.48	.50	.35		.05
Groups II	8.30	.50	.35		.05
Groups III	7.32	.50	.35		.05
Groups IV	6.21	.50	.35		.05

MODIFICATIONS P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. IL77-5038 - Mod. #1 (42 FR 18802 - April 8, 1977) Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin					
CHANGE:					
Floating Equipment: (Clamshell, Dragline and Marine Construction)					
Engineers and Operators	$14.00	f		d & e	
Equipment Operators	12.60	f		d & e	
Firemen	11.90	f		d & e	
Oilers	10.50	f		d & e	

FOOTNOTES:

d. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day.
e. 1/2 day vacation for each full 12 days employment in one calendar year.
f. $1.65 per hour in fringe benefits (excluding vacation payments).

PAID HOLIDAYS (Where Applicable):

A - New Year's Day; B - Memorial Day; C - Independence Day; D - Labor Day; E - Thanksgiving Day; F - Christmas Day.

MODIFICATIONS P. 7

DECISION #HI77-5030 - Mod. #3
(42 FR 12579 - March 4, 1977)
Statewide Hawaii

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Elevator Constructors	$12.15	.545	.35	3% + a	.02
Elevator Constructors' Helpers	70%JR	.545	.35	3% + a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Roofers	9.80	.85	.75	.25	.10
Sprinkler Fitters	11.51	.65	.95		.08
Truck Drivers:					
Flatbed	7.93	.90	2.20	.75	.15
Dump, 8 yds. and under; Water truck (up to and including 2000 gals.)	8.20	.90	2.20	.75	.15
Water truck (over 2000 gals.)	8.51	.90	2.20	.75	.15
Tandem, Semi-trailer or Semi-dump	9.16	.90	2.20	.75	.15
Slip-in or pup	9.48	.90	2.20	.75	.15
End dumps, unlicensed (Euclid, Mack, Caterpillar or similar); Tractor, trailer (hauling equipment)	9.59	.90	2.20	.75	.15

MODIFICATIONS P. 8

DECISION #KS77-4079 - Mod. #1
(42 FR 18803 - April 8, 1977)
Shawnee County, Kansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Tile setters	$9.00				
Power Equipment Operators (Building Construction):					
Group 1	10.10	.50	1.00	.75	.10
Group 2	9.70	.50	1.00	.75	.10
Group 3:					
(a)	8.65	.50	1.00	.75	.10
(b)	8.90	.50	1.00	.75	.10
Group 4:					
(a)	8.10	.50	1.00	.75	.10
(b)	8.35	.50	1.00	.75	.10
Group 5	10.60	.50	1.00	.75	.10
Group 6	10.35	.50	1.00	.75	.10
Group 7	10.60	.50	1.00	.75	.10
Group 8	11.10	.50	1.00	.75	.10
Group 9	12.10	.50	1.00	.75	.10
Power Equipment Operators (Site Preparation & Grading):					
Group 1	8.35	.50	1.00	.75	.10
Group 2	8.10	.50	1.00	.75	.10
Group 3	7.85	.50	1.00	.75	.10
Group 4	7.50	.50	1.00	.75	.10
Group 5	7.60	.50	1.00	.75	.10
Group 6	8.60	.50	1.00	.75	.10

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #KS77-4080 - Mod. #1 (42 FR 18806 - April 8, 1977) Shawnee County, Kansas					
Change:					
Tile setters	$9.00				
Power Equipment Operators (Building Construction):					
Group 1	10.10	.50	1.00	.75	.10
Group 2	9.70	.50	1.00	.75	.10
Group 3:					
(a)	8.65	.50	1.00	.75	.10
(b)	8.90	.50	1.00	.75	.10
Group 4:					
(a)	8.10	.50	1.00	.75	.10
(b)	8.35	.50	1.00	.75	.10
Group 5	10.60	.50	1.00	.75	.10
Group 6	10.35	.50	1.00	.75	.10
Group 7	10.60	.50	1.00	.75	.10
Group 8	11.10	.50	1.00	.75	.10
Group 9	12.10	.50	1.00	.75	.10
Power Equipment Operators (Site Preparation & Grading):					
Group 1	8.35	.50	1.00	.75	.10
Group 2	8.10	.50	1.00	.75	.10
Group 3	7.85	.50	1.00	.75	.10
Group 4	7.50	.50	1.00	.75	.10
Group 5	7.60	.50	1.00	.75	.10
Group 6	8.60	.50	1.00	.75	.10

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # MS77-1030 - Mod. # 2 (42 FR-16356 - March 25, 1977) Hancock, Harrison, Jackson, & Pearl River Counties, Mississippi.					
Change:					
Electricians:					
Electricians	9.40	5%	1%+.20		1/8 of 1%
Cable splicer	9.65	5%	1%+.20		1/8 of 1%
Sprinkler Fitters	10.35	.65	.85		.08
Decision # MS77-1032 - Mod. # 1 (42 FR-16359 - March 25, 1977) Hinds County, Mississippi.					
Change:					
Glaziers	7.10				.01
Lather	8.25				.01
Sprinkler fitters	10.35	.65	.85		.08
Deicsion # MS77-1033 - Mod. # 1 (42 FR-16361 - March 25, 1977) Warren County, Mississippi.					
Change:					
Glaziers	7.10				.01
Lathers	8.25				.01
Add:					
Sprinkler fitters	10.35	.65	.85		.08
DECISION #MO77-4051 - Mod. #2 (42 FR 12618 - March 4, 1977) Description of Work and Locations: Heavy and Highway Construction, Missouri					
Change:					
Ironworkers Zone 7	$9.10	.45	.65		.02

MODIFICATIONS P. 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV77-5012 - Mod. #2 (42 FR 8947 - February 11, 1977) Nevada Test Site including the Tonopah Test Range in Clark and Nye Counties, Nevada					
Change:					
Sprinkler Fitters	$15.05	.65	.95		.08
DECISION #NV77-5022 - Mod. #2 (42 FR 15273 - March 18, 1977) Clark County (excluding the Nevada Test Site), Nevada					
Change:					
Lathers	$10.00	.60	$1.00	$1.00	.06
Sprinkler Fitters	15.05	.65	.95		.08

MODIFICATIONS P. 12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV77-5031 - Mod. #2 (42 FR 15278 - March 18, 1977) Washoe County, Nevada					
Change:					
Carpenters:					
Zone 1: In Washoe County, the area within 5 road miles of the following communities - Carson City, Lovelock; also area within 10 road miles of Reno, Nevada; also Washoe Valley between Reno, Nevada and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base:					
Residential carpenter	$7.44	.70	$1.16	$1.00	.05
Zone 2: Area outside of Zone 1 and not more than 20 road mmies from the above communities:					
Residential carpenter	8.04	.70	1.16	1.00	.05
Zone 3: Area over 20 and not more than 40 road miles from the above communities:					
Residential carpenter	8.24	.70	1.16	1.00	.05
Zone 4: Area over 40 road miles from the above communities:					
Residential carpenter	8.94	.70	1.16	1.00	.05

MODIFICATIONS P. 13

DECISION #NV77-5031 (Cont'd):
Change (Cont'd):

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Drywall Installers:					
Zone 1: In Washoe County, the area within 5 road miles of the following communities - Carson City, Lovelock; also area within 10 road miles of Reno, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains on the east or west side of Washoe Valley; also the area of Stead Air Force Base	$9.60	.70	$1.16	$1.10	.05
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the above communities	10.20	.70	1.16	1.00	.05
Zone 3: Area over 20 and not more than 40 road miles from the above communities	10.40	.70	1.16	1.00	.05
Zone 4: Area over 40 road miles from the above communities	11.10	.70	1.16	1.00	.05
Electricians:					
Washoe County excluding Lake Tahoe Area:					
Electricians; Technicians	12.33	.67	1% + .77		08
Cable Splicers	13.56	.67	1% + .77		.08
Lake Tahoe Area:					
Electricians; Technicians	13.33	.67	1% + .77		.08
Cable Splicers	14.56	.67	1% + .77		.08
Sprinkler Fitters	15.05	.65	.95		.08

DECISION NO. NM77-4074 - Mod. #2
(42 FR 18825 - April 8, 1977)
Statewide, New Mexico

CHANGE:

SPRINKLER FITTERS	$11.26	.65	.95		.08

MODIFICATIONS P. 14

DECISION NO. OK77-4056 - Mod. #1
(42 FR 12663 - March 4, 1977)
Comanche County, Oklahoma

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$11.15	.65	.95		.08

Description of work to read "Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories)

DECISION NO. OK76-4160 - Mod. #3
(41 FR 43629 - October 1, 1976)
Garfield County, Oklahoma

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$11.15	.65	.95		.08

Description of work to read "Building Construction (but does not include single family homes and garden type apartments up to and including four stories)

MODIFICATIONS P. 15

DECISION NO. OK77-4062 - Mod. #2
(42 FR 13787 - March 11, 1977)
Muskogee, Adair and Cherokee Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE: SPRINKLER FITTERS	$11.15	.65	.95		.08

Description of work to read "Building construction (but does not include single family homes and garden type apartments up to and including 4 stories), and heavy construction within the City of Muskogee.

DECISION NO. OK77-4063 - Mod. #3
(42 FR 13790 - March 11, 1977)
Oklahoma, Cleveland, Caddo, Canadian, Grady, Kingfisher, Logan, Lincoln, McClain, Seminole, and Pottawatomie Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE: SPRINKLER FITTERS	$11.15	.65	.95		.08

Description of work to read "Building Construction (but does not include include single family homes and garden type apartments up to and including 4 stories)

MODIFICATIONS P. 16

DECISION NO. OK77-4065 - Mod. #2
(42 FR 15287 - March 18, 1977)
McIntosh County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE: SPRINKLER FITTERS	$11.15	.65	.95		.08

Description of work to read "Building construction (but does not include single family homes and garden type apartments up to and including 4 stories)"

DECISION NO. OK77-4066 - Mod. #1
(42 FR 15289 - March 18, 1977)
Pittsburg County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE: SPRINKLER FITTERS	$11.15	.65	.95		.08

Description of work to read "Building Construction (but does not include single family homes and garden type apartments up to and including 4 stories)

MODIFICATIONS P. 17

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA76 -3177 - Mod. # 5 (41 FR 23916 - June 11, 1976) Erie County, Pennsylvania					
Change:					
Roofers:					
Composition	$9.29	.45	.30		
DECISION #PA76-3271 - Mod. # 4 (41 FR 48993 - November 5, 1976) Luzerne County, Pennsylvania					
Change:					
Electricians					
Remainder of County	10.94	.30	1%+.75		.03
DECISION #PA77-3026 - Mod. #3 (42 FR 7066 - February 4, 1977) Lancaster County, Pennsylvania					
Change:					
Line Construction					
Linemen & Cable Splicers	10.83	.40	1%		3/4%
Groundman	6.46	.40	1%		3/4%
Winch truck operator	7.55	.40	1%		3/4%
DECISION PA77-3033 - Mod. # 1 (42 FR 10268 - February 18, 1977) Northampton County, Pennsylvania					
Change:					
Line Construction					
Lineman	11.78	.40	1%		3/8%
Cable splicse	11.78	.40	1%		3/8%
Groundman	7.03	.40	1%		3/8%
Winch truck operator	8.22	.40	1%		3/8%

MODIFICATIONS P. 18

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA77-3023 - Mod. # 2 (42 FR 5640 - January 28, 1977) Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland, Lawrence, Somerset, Allegheny, Beaver, Armstrong, Blair, Cameron, Centre, Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango, Warren, Bedford, Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin and Potter Counties, Pennsylvania					
Change:					
Power Equipment Operator:					
Zone 1					
Class -1	$10.63	.65	.80		.09
Class 2	10.37	.65	.80		.09
Class 3	8.01	.65	.80		.09
Class 4	7.56	.65	.80		.09
Class 5	7.41	.65	.80		.09
Zone 2					
Class 1	10.34	.65	.80		.09
Class 2	10.06	.65	.80		.09
Class 3	7.72	.65	.80		.09
Class 4	7.23	.65	.80		.09
Class 5	7.12	.65	.80		.09

DECISION NO. PA77-3023

AREA COVERED BY POWER
EQUIPMENT OPERATOR ZONES

ZONE 1 - Allegheny, Armstrong, Beaver, Blair, Butler, Cambria, Centre, Clearfield, Crawford, Erie, Fayette, Greene, Indiana, Jefferson, Lawrence, McKean, Mercer, Somerset, Venango, Warren, Washington, Westmoreland
ZONE 2 - Bedford, Cameron, Clarion, Clinton, Elk, Forest, Franklin, Fulton, Huntingdon, Mifflin, Potter

CLASSIFICATION DEFINITION
FOR ALL ZONES

CLASS 1 - Autograder (C. M. I. & similar), backfiller; backhoe - 360° swing, cableway, caisson drill (similar to Hugh Williams), central mix plant, cooling plant, concrete paving mixer, concrete pump (self-propelled), cranes, cranes (boom or mast 101 ft. or over up to & including 150 ft. inclusive of jib + .25), cranes (boom or mast over 150 ft. up to & including 200 ft. inclusive of jib + $.50), cranes (boom or mast over 200 ft. inclusive of jib + $.75), cranes (tower-stationary-climbing tower cranes), derrick, derrick boat, dozer (D-6 & over), dragline, dredge, dredge hydraulic (1 leverman - 1 oiler - 1 apprentice), elevating grader, franki pile machine, gradall (remote controle or otherwise), grader (power-fine grade), helicopter (1500 lb. or over lift), helicopter (under 1500 lb. lift), hilift (4 cy. & over), hoist 2 drums or more (in one unit), hydraulic boom truck (with pivotal cab) (single motor-pitman or similar), kocal, lead mechanic, locomotive (std. gauge), metro-chip harvester or similar, mix mobile, mix mobile (with self loading attachment), mulching machine (tunnel), pile driver machine, pipe extrusion machine, presplitter drill (self contained), refrigeration plant (soil stabilization), rough terrain crane (25 ton & over), rough terrain crane (under 25 ton), scrapers, shovel-power, slip form paver (C. M. I. and similar), trenching machine (30,000 lbs. and over), trenching machine (under 30,000 lb.), tunnel machine (mark XXI jarva or similar), whirley

DECISION NO. PA77-3023

CLASSIFICATION DEFINITION
FOR ALL ZONES (CONT'D)

CLASS 2 - Asphalt paving machines (spreader), asphalt plant operator, auger (tractor mtd.), auger (truck mtd.), backhoe (rear pivotal swing), (180° swing), belt loader (euclid or similar), boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized), concrete belt placer (C. M. I. and similar), concrete finishing machine and spreader, concrete mixer (over 1 cy.), concrete pump (stationary), core drill (truck or skid mtd. - similar to Penn drill), dozer (under D-6), force feed loader, fork lift (lull or similar), grader - power, grease unit operator (head), guard rail post driver (truck mounted), guard rail post driver (skid type), hilift (und 4 cy.), hydraulic boom truck (non-pivotal cab), job work boat (powered) (when assistance is required it shall be a deckhand), jumbo operator, locomotive (narrow guage), mechanic, minor equipment operator (accumulative four units), mucking machine, multi-head saw (groover), over-head crane, roller - power-asphalt, ross carrier, side boom or tractor mounted boom, stone cursher, (screening-washing plants), stone spreader (self-propelled) truck mounted drill (davey or similar), welder and repairman, well point pump operator

CLASS 3 - Broom Finisher (C.M.I. or similar), Compactors/Rollers (Static or Vibratory) (Self-propelled), Curb Builder, Minor Equipment Operator (Two to three units), Multi-head Tie Tamper, Pavement Breaker (Self-propelled or ridden), Soil Stabilizer Machine, Tire Repairman (As per Agreement with Teamsters), Tractor (Snaking & Hauling), Well Driller & Horizontal and Winch or "A" Frame Truck (When hoisting & lowering)

CLASS 4 - Ballast Regulator, Compressor, Concrete Mixer (1 cy. & under with skip), Concrete Saw (Ridden or self-propelled), Conveyor, Elevator (Material hauling only), Fork-lift (Ridden or self-propelled), Form Line Machine, Generator, Grout Pump, Heater (Mechanical), Hoist (Single Drum), Ladavator, Light Plant, Mulching Machine, Personnel Boat (powered), Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (power Driven), Subgrader, Tie Puller, Tugger and Welding Machine (Gas or Diesel)

CLASS 5 - Deck Hand, Farm Tractor, Fireman or Boiler, Mechanic's Helper, Oiler, Power Room, Side Delivery Shoulder Spreader (Attachment)

MODIFICATIONS P. 21

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA77-3034 - Mod. # 1 (42 FR 20100 - April 15, 1977) Schuylkill County, Pennsylvania					
Change:					
Electricians	$11.20	.30	1%+.20		.05
Remainder of County	11.35	.84	1.21		.02
Ironworkers					
DECISION #PA77-3016 - Mod. # 3 (42 FR 5632 - January 28, 1977) Bucks, Chester, Delaware, Montgomery, Philadelphia Counties, Pennsylvania					
Change:					
Electricians Zone 3 Commercial	12.34	4.4%	1%+ 3.5%		1/2 of 1%
DECISION NO. PA77-3030 - Mod. # 1 (42 FR 10266 - February 18, 1977) Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County, Pennsylvania					
Change:					
Electricians	9.91	.45	3%+.31		1/4%

MODIFICATIONS P.22

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX77-4008 - Mod. #1 (42 FR 5644 - January 28, 1977) Statewide (excluding Dallas-Fort Worth Regional Airport), Texas					
Change Area Covered By Various Zones to Read as Follows:					
Zone 15 - Brazoria, Fort Bend, Galveston*, Harris*, Matagorda, Montgomery, Waller & Wharton Cos.					
DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) & Highway Construction, Incidental Shore Work & Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to & including 4 stories).					
*Not to be used for Paving & Utilities Incidental to General Building Construction on Galveston Island, work performed on the site of water or sewage treatment facilities in Galveston County & Heavy Construction (including Incidental Shore Work) in Harris County					

DECISION NO. WA77-5032 - Mod. #2 MODIFICATIONS P. 23
(42 FR 17789 - April 1, 1977)
Statewide, Washington

Change:

POWER EQUIPMENT OPERATORS (Area 1)
(All Counties and portions of Counties East of the 120th Meridian)

Group No.	Zone 1	Zone 2	Zone 3
1	$8.70	$9.20	$9.65
2	9.00	9.50	9.95
3	9.55	10.05	10.50
4	9.70	10.20	10.65
5	9.85	10.35	10.80
6	10.10	10.60	11.05
7	10.35	10.85	11.30

FRINGE BENEFITS: $ .80 H&W $ .90 Pen. $ .03 App. Tr.

*ZONE 1: Within a 15 mile radius from the center of the following Cities: Moses Lake, Pasco, Spokane and Walla Walla in Washington - and Coeur d' Alene and Lewiston in Idaho

*ZONE 2: From a 15 to 45 mile radius from the center of the above named Cities, except Coeur d' Alene and Walla Walla which are limited to a 15 mile zone only

*ZONE 3: Over a 45 mile radius from the center of the above named Cities except Coeur d' Alene and Walla Walla which are limited to a 15 mile zone only.

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Leon
DECISION NUMBER: FL77-1049 DATE: Date of Publication
Supersedeas Decision No.: FL76-1135 dated November 26, 1976 in 41 FR-52234
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	10.51	.45	.55		.04
Boilermakers	9.50	.75	1.00		.02
Bricklayers:					
Blocklayers	7.55	.30	.30		.08+.02
Bricklayers	7.55	.30	.30		.08+.02
Stone masons	7.55	.30	.30		.08+.02
Cement masons	7.05	.30	.30		.08+.02
Marble masons	7.05	.30	.30		.08+.02
Terrazzo workers	7.05	.30	.30		.08+.02
Tile setters	7.05	.30	.30		.08+.02
Carpenters:					
Carpenters	6.85	.20			.03
Soft floor layers	6.85	.20			.03
Electricians	9.25		1%		0.5%
Elevator constructors	9.315	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.00		.20		.01
Ironworkers	8.95	.55	.85		.02
Laborers:					
Laborers	4.25	.20			
Concrete cutters, Grouters; Gunnite workers; Mason tenders; Mechanical tool operators; Mortar mixers; Pipelayers; Plasterer tender; Power buggy operators	4.40	.20			
Lathers	7.15				.05
Linemen	8.52	.30	1%		0.5%
Painters:					
Brush	5.95	.35	.40		.06
Spray	6.20	.35	.40		.06
Plasterers	7.05	.30	.30		.08+.02
Plumbers	8.95	.30	.25		.05
Roofers:					
Roofers	8.35	.25	.20		.02
Kettlemen	5.85	.25	.20		.02
Helpers	4.80	.25	.20		.02
Sprinkler fitters	10.16	.60	.90		.10
Steamfitters	8.95	.50	.50		.08

Welders - rate for craft.

PAID HOLIDAYS: (WHERE APPLICABLE) :
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate for employee who has worked in business less than 5 years.

PL77-1049 - (Cont'd)

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	9.48	.50	.35		.05
GROUP II	8.30	.50	.35		.05
GROUP III	7.32	.50	.35		.05
GROUP IV	6.21	.50	.35		.05

GROUP I: Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P.or more), multi-bowl operator (similar to R.G. LeTourneau Model L-60-2 or 3 twenty cu. yd. scraper: front end loaders, (over 4 cy. cap.,)., side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile),high lift or fork lift (second floor & higher), Locomotive engineer (jobs not covered by railroad unions)

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used ahoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & 24" width, concrete paver & scrapers

GROUP III: Concrete pumps, front end loader (2 cy or less not used as hoist) mobile winch trucks, self-propelled sub-grader, asphalt paving machine concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant), pavement breakers, street sweeping machines

GROUP IV: Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to & incl , 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump,compressor & combustion type welding machine

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Statewide (excluding the Nevada Test Site and Tonopah Test Range, and highway construction in Douglas County), Nevada

DATE: Date of Publication

DECISION NUMBER: NV77-5146

Supersedes Decision No. NV77-5037 dated April 15, 1977, in 42 FR

DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Clark, Esmeralda, Lincoln, Nye Counties	$ 12.11	.85	$ 1.10		
Elko, Eureka, White Pine Cos.	10.56	.52	1.17		
Remaining Counties	13.06	.90	1.02		
BOILERMAKERS	13.175	.775	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Clark, Esmeralda, Lincoln, Nye County (south of Hwy. #6)	11.37	.70	.60		.06
Remaining Counties and Nye County (north of Hwy. #6):					
Zone 1: 0-35 miles from Courthouse in Reno, Nevada	11.00	.50	.60		.01
Zone 2: 35-75 miles from Courthouse in Reno, Nevada	11.90	.50	.60		.01
Zone 3: 75 miles and over from Courthouse in Reno, Nevada	11.00	.50	.60		.01
BRICK TENDERS:					
Clark, Esmeralda, Lincoln, Nye Counties	8.47	.51	1.25	1.00	
Remaining Counties:					
Zone A: 0-35 miles from Courthouse in Reno, Nevada	9.25	.50	.90		.05
Zone B 35-75 miles from Courthouse in Reno, Nevada	10.15	.50	.90		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Clark, Esmeralda County (South of Hwy. #6), Lincoln, Nye County (south of Hwy. #6, including City of Tonopah):					
Zone 1: Area within the City limits of Henderson, Nevada, and Boulder City, Nevada; area within a 10 mile radius of Las Vegas, Nevada; area within a 5 mile radius of Tonopah, Nevada; present fenced area of Nellis Air Force Base, as well as that area adjacent to Nellis Air Force Base bounded on the north by the Nellis spur track and on the west by the train line of the Union Pacific Railroad:					
Carpenters	$ 10.46	.55	.90	$1.00	.10
Floor Layers; Patent Scaffold Erectors;	10.61	.55	.90	1.00	.10
Power Saw Operators	10.66	.55	.90	1.00	.10
Piledrivermen	11.06	.55	.90	1.00	.10
Millwrights					
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the communities described above:					
Carpenters	10.96	.55	.90	1.00	.10
Floor layers; Patent Scaffold Erectors;	11.11	.55	.90	1.00	.10
Power Saw Operators	11.16	.55	.90	1.00	.10
Piledrivermen	11.56	.55	.90	1.00	.10
Millwrights					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Zone 3: Area over 20 miles and not more than 40 miles from the communities described in Zone 1:					
Carpenters	$ 11.21	.55	.90	1.00	.10
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	11.36	.55	.90	1.00	.10
Piledrivermen	11.41	.55	.90	1.00	.10
Millwrights	11.81	.55	.90	1.00	.10
Zone 4: Area over 40 miles from the communities described in Zone 1:					
Carpenters	12.46	.55	.90	1.00	.10
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	12.61	.55	.90	1.00	.10
Piledrivermen	12.66	.55	.90	1.00	.10
Millwrights	13.06	.55	.90	1.00	.10
Nye County (north of Hwy. #6, excluding City of Tonopah) and all Remaining Counties:					
Zone 1: Area within 5 road miles of the following communities - Carson City, Elko, Ely, Fallon, Hawthorne, Lovelock, Minden, Winnemucca; also area within 10 road miles of Reno, Nevada; also the area within 2 road miles of Yerington, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base:					
Carpenters	9.35	.70	1.16	1.00	.05
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	9.50	.70	1.16	1.00	.05
Piledrivermen	9.55	.70	1.16	1.00	.05
Millwrights	9.95	.70	1.16	1.00	.05

DECISION NO. NV77-5146

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the communities in Zone 1:					
Carpenters	$ 9.95	.70	$ 1.16	$1.00	.05
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	10.10	.70	1.16	1.00	.05
Piledrivermen	10.15	.70	1.16	1.00	.05
Millwrights	10.55	.70	1.16	1.00	.05
Zone 3: Area over 20 and not more than 40 road miles from the communities in Zone 1:					
Carpenters	10.15	.70	1.16	1.00	.05
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	10.30	.70	1.16	1.00	.05
Piledrivermen	10.35	.70	1.16	1.00	.05
Millwrights	10.75	.70	1.16	1.00	.05
Zone 4: Area over 40 road miles from the communities in Zone 1:					
Carpenters	10.85	.70	1.16	1.00	.05
Floor Layers; Patent Scaffold Erectors; Power Saw Operators	11.00	.70	1.16	1.00	.05
Piledrivermen	11.05	.70	1.16	1.00	.05
Millwrights	11.45	.70	1.16	1.00	.05
CEMENT MASONS:					
Clark, Lincoln, Nye Counties:					
Cement Masons	8.90	1.00	.40	2.00	.08
Cement Floor Finishing Machine and Color Work	9.15	1.00	.40	2.00	.08

DECISION NO. NV77-5146 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Lake Tahoe Area:					
Cement Masons	$ 10.60	.65	.75	$1.00	.03
Mastic, Magnesite and all Composition Masons	10.85	.65	.75	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	11.10	.65	.75	1.00	.03
Remaining Counties:					
Zone 1: Area within a 15 mile radius of the Main Post Office, Reno, Nevada, or within a 15 mile radius of the employee's permanent residence in the State of Nevada; also area within a 7 mile radius of the Main Post Office, Carson City, Nevada:					
Cement Masons	9.15	.65	.75	1.00	.03
Mastic, Magnesite and all Composition Masons	9.40	.65	.75	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	9.65	.65	.75	1.00	.03
Zone 2 - Highway Construction:					
Area outside of Zone 1:					
Cement Masons	10.40	.65	.75	1.00	.03
Mastic, Magnesite and all Composition Masons	10.65	.65	.75	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	10.90	.65	.75	1.00	.03
Zone 2 - Nonhighway Construction:					
2-A: Area over 15 but not over 50 miles to the center of the jobsite:					
Cement Masons	9.90	.65	.75	1.00	.03
Mastic, Magnesite and all Composition Masons	10.15	.65	.75	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	10.40	.65	.75	1.00	.03

DECISION NO. NV77-5146 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
2-B: Area over 50 miles to the center of the jobsite:					
Cement Masons	$ 11.15	.65	.75	$1.00	.03
Mastic, Magnesite and all Composition Masons	11.40	.65	.75	1.00	.03
Troweling Machine; Grinder Operator and Kelly Float	11.65	.65	.75	1.00	.03
DRYWALL INSTALLERS:					
Statewide except the Counties of Clark, Esmeralda County (South of Hwy. #6), Lincoln, Nye County (south of Hwy. #6):					
Zone 1: Area within 5 road miles of the following communities: Carson City, Elko, Ely, Fallon, Hawthorne, Lovelock, Minden, Winnemucca; also area within 10 road miles of Reno, Nevada; also the area within 2 road miles of Yerington, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base:	9.60	.70	1.16	1.00	.05
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the communities in Zone 1	10.20	.70	1.16	1.00	.05
Zone 3: Area over 20 and not more than 40 road miles from the communities in Zone 1	10.40	.70	1.16	1.00	.05
Zone 4: Area over 40 road miles from the communities in Zone 1	11.10	.70	1.16	1.00	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS:					
Clark, Lincoln, Nye County (south of Mt. Diablo Base Line)					
Electricians; Technicians	$ 13.81	.73	1%+.40		.08
Cable Splicers	14.14	.73	1%+.40		.08
Nye County (north of Mt. Diablo Base Line) and Remaining Counties excluding Lake Tahoe Area:					
Electricians; Technicians	12.33	.67	1%+.77		.08
Cable Splicers	13.56	.67	1%+.77		.08
Lake Tahoe Area:					
Electricians; Technicians	13.33	.67	1%+.77		.08
Cable Splicers	14.56	.67	1%+.77		.08
ELEVATOR CONSTRUCTORS:					
Nevada west of 118° longitude	13.49	.545	.35	3%+a	.02
Nevada east of 118° longitude and south of 39° North latitude	12.95	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Clark, Esmeralda, Lincoln, Nye Counties	12.63	.35	.40		.05
Remaining Counties	10.495	.43	1.20	.84+.43	
IRONWORKERS:					
Elko, Eureka, White Pine Counties:					
Fence Erectors; Machinery Movers; Ornamental; Reinforcing; Riggers; Structural	10.10	.55	1.00		.04
Remaining Counties:					
Fence Erector	10.41	1.14	1.86	1.20	.04
Ornamental; Reinforcing; Structural	11.30	1.14	1.86	1.20	.04
LATHERS:					
Clark, Esmeralda, Lincoln, Nye Counties	10.00	.60	1.00	1.00	.06
Remaining Counties	10.86	.56	.20		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION WORKERS:					
Clark, Lincoln, Nye County (South half)					
Line Equipment Operator	$ 13.73	.73	1%		.35
Cable Splicers	5%overJr	.73	1%		.35
Lake Tahoe Area:					
Lineman	13.33	.67	1%+.77		.08
Line Equipment Operator	12.10	.67	1%+.77		.08
Groundman	10.25	.67	1%+.77		.08
Cable Splicer	14.56	.67	1%+.77		.08
Remaining Counties (excluding Lake Tahoe Area):					
Lineman	12.33	.67	1%+.77		.08
Line Equipment Operator	11.10	.67	1%+.77		.08
Groundman	9.25	.67	1%+.77		.08
Cable Splicers	13.56	.67	1%+.77		.08
MARBLE MASONS:					
Clark, Esmeralda, Lincoln, Nye County (south half)	11.37	.70	.60		.06
PAINTERS:					
Clark, Esmeralda, Lincoln, Nye Counties					
Brush; Roller	11.55	.75	.35		.06
Paperhangers; Spray; Steel; Swing Stage; Sandblasters; Sign; Tapers	11.90	.75	.35		.06
Buffing Steel; Sandblasters; Structural Steel	12.35	.75	.35		.06
Steeplejack	13.15	.75	.35		.06
Remaining Counties including Lake Tahoe Area:					
Brush	10.95	.70	.75		
Paperhangers; Spray; Structural Steel; Swing Stage; Sandblaster; Tapers	11.20	.70	.75		
PLASTERERS:					
Clark, Lincoln, Nye Counties	9.98	1.00	.40	1.28	.08
Remaining Counties	10.52	.65	1.00		.03
PLASTERER TENDERS:					
Statewide except Clark, Esmeralda, Lincoln, Nye County (South of Hwy. 46)					
Plasterer Tenders serving Plasterers	10.05	.50	.90		
Plasterer Tenders working on any type of gun	10.65	.50	.90		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters:					
Clark, Esmeralda, Lincoln, Nye County (south half)	$ 11.05	$ 1.05	$ 1.90	$1.85	.08
Remaining Counties and Nye County (north half)	10.84	.73	.80	1.95	.10
PLUMBERS (Utility):					
Statewide except Clark, Esmeralda, Lincoln, Nye County (south half)	10.84	.73	.80	1.95	.10
ROOFERS:					
Clark, Esmeralda, Lincoln, Nye County (south half)	12.75	.65			
Remaining Counties and Nye County (north half)	9.75	.50	.35		.02
SHEET METAL WORKERS:					
Clark, Esmeralda, Lincoln, Nye County (South half), White Pine Counties	11.43	.93	1.60	1.00	.07
Remaining Counties and Nye County (north half)	9.80	.94	1.83	.98	.05
SOFT FLOOR LAYERS:					
Clark, Esmeralda, Lincoln, Nye Counties	12.52	.40			.15
Remaining Counties including Lake Tahoe Area	10.80	.70	.20	2.4%	.08
SPRINKLER FITTERS	15.05	.65	.95		.08
TERRAZZO WORKERS; TILE SETTERS:					
Clark, Esmeralda, Lincoln, Nye County (south half)	11.37	.70	.60		.06
Remaining Counties and Nye County (north half):					
Zone 1: 0-35 miles from Courthouse in Reno, Nevada	11.00	.50	.60		.01
Zone 2: 35-75 miles from Courthouse in Reno, Nevada	11.90	.50	.60		.01
Zone 3: 75 miles and over from Courthouse in Reno, Nevada	11.00	.50	.60		.01

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit.

Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Clark, Esmeralda, Lincoln, Nye Counties:					
Group 1	$ 7.63	.51	$ 1.25	$1.00	
Group 2	7.68	.51	1.25	1.00	
Group 3	7.71	.51	1.25	1.00	
Group 4	7.73	.51	1.25	1.00	
Group 5	7.75	.51	1.25	1.00	
Group 6	7.76	.51	1.25	1.00	
Group 7	7.78	.51	1.25	1.00	
Group 8	7.81	.51	1.25	1.00	
Group 9	7.82	.51	1.25	1.00	
Group 10	7.84	.51	1.25	1.00	
Group 11	7.89	.51	1.25	1.00	
Group 12	7.92	.51	1.25	1.00	
Group 13	7.94	.51	1.25	1.00	
Group 14	7.97	.51	1.25	1.00	
Group 15	7.99	.51	1.25	1.00	
Group 16	8.055	.51	1.25	1.00	
Group 17	8.08	.51	1.25	1.00	
Group 18	8.15	.51	1.25	1.00	

LABORERS
Clark Esmeralda, Lincoln, Nye Counties

Group 1: Debris Handler; Dry packing of concrete and filling of form-bolt holes; Dumpman; Gas and oil pipeline laborers; Demolition Laborers; General or construction Laborers; Spotter; Window Cleaner

Group 2: Cutting Torch Operator (demolition); Tarman and Motorman

Group 3: Guinea Chaser

Group 4: Fine Grader, highway and street paving, airport, runways and similar type heavy construction; Landscape gardener and nursery-man

Group 5: Laborers - packing rod steel and pans

Group 6: Underground Laborer including caisson bellowers

Group 7: Chucktender (except tunnels); Scaler; Septic tank digger and installer (lead man); Tank scaler and cleaner

Group 8: Cesspool digger and installer

Group 9: Concrete curer-impervious membrane and oiler of all materials; Making and caulking of all non-metallic pipe joints; Riprap stonepaver; Sandblaster (pot tender)

LABORERS (Cont'd)
Clark, Esmeralda, Lincoln, Nye Counties

Group 10: Asphalt Ironer, raker, spreader; Buggymobile; Cement dumper (on 1 yard or larger mixers and handling bulk concrete); Cement grinding machine operator; Concrete re cutter; Concrete saw man, excluding tractor type; Gas and oil pipeline wrapper, pot tender and form man; Tree climber, faller, chain saw operator; Pittsburgh Chipper and similar type; Vibrators and all pneumatic, gas, electric and similar mechanical tools not separately classified herein; Roto Scraper

Group 11: Rock Slinger; Scaler, using bosun chair, safety belt or power tools

Group 12: Driller and/or pavement breaker

Group 13: Laying of all non-metallic pipe (including sewer pipe, drain pipe and underground tile)

Group 14: Gas and oil pipeline wrapper - 6 inch pipe and over

Group 15: Cribber or Shorer; Powderman

Group 16: Steel Headerboard Man

Group 17: Driller (core, diamond or wagon) Joy Driller Model TW-M-2A, Gardner-Denver Model DH-163 and similar drills; Sandblaster - Nozzleman

Group 18: Head Rock Slinger

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LABORERS*:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties:					
Building Construction:					
Zone 1: Area within 5 road miles of the following communites - Carson City, Elko, Fallon, Hawthorne, Lovelock, Minden, Tonopah, Winnemucca; also area within 10 road miles of Reno, Nevada; also the area within 2 road miles of Yerington, Nevada; also Washoe Valley between Reno, Nevada, and Carson City, Nevada, but not including any area further than the foot of the mountains to the east or west side of Washoe Valley; also the area of Stead Air Force Base; also the Tahoe Basin from the Summit to the Lake:					
Group 1	$ 8.00	.50	.90		.10
Group 2	8.10	.50	.90		.10
Group 3	8.25	.50	.90		.10
Group 4	8.50	.50	.90		.10
Group 5	8.80	.50	.90		.10
Group 6-A	8.80	.50	.90		.10
Group 6-B	8.50	.50	.90		.10
Group 6-C	8.15	.50	.90		.10
Zone 2: Area outside of Zone 1 and not more than 20 road miles from the above communities:					
Group 1	8.60	.50	.90		.10
Group 2	8.70	.50	.90		.10
Group 3	8.85	.50	.90		.10
Group 4	9.10	.50	.90		.10
Group 5	9.40	.50	.90		.10
Group 6-A	9.40	.50	.90		.10
Group 6-B	9.10	.50	.90		.10
Group 6-C	8.75	.50	.90		.10

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LABORERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties (Cont'd)					
Building Construction (Cont'd)					
Zone 3: Area over 20 and not more than 40 road miles from the communities named in Zone 1:					
Group 1	$ 8.80	.50	.90		.10
Group 2	8.90	.50	.90		.10
Group 3	9.05	.50	.90		.10
Group 4	9.30	.50	.90		.10
Group 5	9.60	.50	.90		.10
Group 6-A	9.60	.50	.90		.10
Group 6-B	9.30	.50	.90		.10
Group 6-C	8.95	.50	.90		.10
Zone 4: Area over 40 road miles from the communties named in Zone 1:					
Group 1	9.50	.50	.90		.10
Group 2	9.60	.50	.90		.10
Group 3	9.75	.50	.90		.10
Group 4	10.00	.50	.90		.10
Group 5	10.30	.50	.90		.10
Group 6-A	10.30	.50	.90		.10
Group 6-B	10.00	.50	.90		.10
Group 6-C	9.65	.50	.90		.10
Heavy and Highway Construction:					
Area 1:					
Group 1	8.00	.50	.90		.10
Group 2	8.10	.50	.90		.10
Group 3	8.25	.50	.90		.10
Group 4	8.50	.50	.90		.10
Group 5	8.80	.50	.90		.10
Group 6-A	8.80	.50	.90		.10
Group 6-B	8.50	.50	.90		.10
Group 6-C	8.15	.50	.90		.10
Area 2:					
Group 1	9.15	.50	.90		.10
Group 2	9.25	.50	.90		.10
Group 3	9.40	.50	.90		.10
Group 4	9.65	.50	.90		.10
Group 5	9.95	.50	.90		.10
Group 6-A	9.95	.50	.90		.10
Group 6-B	9.65	.50	.90		.10
Group 6-C	9.30	.50	.90		.10

*LABORERS - Area Definition - See "Area Definition" following TRUCK DRIVERS

LABORERS (Cont'd)
Remaining Counties

Group 1: All cleanup work of debris, grounds and building including windows and tile; Dumpman or spotter (other than asphalt); General laborer; Gardeners and landscape laborers; Limber, brushloader and piler

Group 2: Choker setter or rigger (clearing work only); Pittsburgh chipper and similar type brush shredders; Concrete worker (wet or dry) all concrete work not listed in Group 3; Crusher or Grizzly tender; Guinea chaser (stakeman); Panel forms (wood or metal) handling, cleaning and stripping of; Loading and unloading, carrying and handling of all rods and material for reinforcing concrete; Railroad trackmen (bu''ders); Sloper; Semi-skilled wrecker (salvaging of building materials other than those listed in Group 3); Greasing Dowels

Group 3: Asphalt workers (ironers, shoveler, cutting machine); Buggymobile; Chainsaw, faller, logloader and bucker; Compactor (all types); Concrete mixer under 1/2 yd.; Concrete pan work (breadpan type), (handling, cleaning, stripping); Concrete saw, chipping, grinding, sanding, vibrator; Cribbing, shoring, lagging, trench jacking, hand-guided lagging hammer; Curbing or divider machine; Curb setter (precast or cut); Ditching machine (hand-guided); Drillers' helper, chuck tender; Form raiser, slip forms; Grouting of concrete walls, windows and door jams; Headerboardman; Jackhammer, pavement breaker, air spade; Mastic worker (wet or dry); Pipe wrapper, kettleman, potman, and men applying asphalt, creosote and similar type materials; All power tools (air, gas or electric) not listed in Group 5; Pipejacking; Posthole digger (air, gas or electric), Post driver; Riprap-stonepaver and rock slinger, including placing of sack concrete wet or dry; Rototiller; Rigging and signaling in connection with laborers' work; Sandblaster, potman, gunman or nozzleman; Vibra-screed; Skilled wrecker (removing and salvaging of sash, windows, doors, plumbing and electrical fixtures)

Group 4: Burning and welding in connection with laborers' work; Joy Drill Model TWM-2A, Gardner Denver Model DN 143 and similar type drills; Track drillers, Diamond core drillers, Wagon drillers, Mechanical drillers on multiple units; High scalers; Concrete pump; Heavy duty vibrator with stinger 5" diameter or over; Pipelayer, caulker and bander; Pipelayer - waterline, sewerline, gasline, conduit; Asphalt rakers

Group 5: Blasters and powderman, all work of loading, placing and blasting of all powder and explosives of any type, regardless of method used for such loading and placing

Group 6-A: Nozzleman

Group 6-B: Gunman, Materialman

Group 7: Reboundman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection) Clark, Esmeralda, Lincoln, Nye Counties:					
Group 1	$ 9.75	.95	$ 2.00	.50	.04
Group 2	10.03	.95	2.00	.50	.04
Group 3	10.32	.95	2.00	.50	.04
Group 4	10.46	.95	2.00	.50	.04
Group 5	10.68	.95	2.00	.50	.04
Group 6	10.79	.95	2.00	.50	.04
Group 7	10.91	.95	2.00	.50	.04
Group 8	11.08	.95	2.00	.50	.04
Group 9	11.21	.95	2.00	.50	.04

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)
Clark, Esmeralda, Lincoln, Nye Counties

Group 1: Brakeman; Compressor Operator; Engineer Oiler; Generator operator; Heavy duty repairman helper; Pump; Signalman; Switchman

Group 2: Concrete Mixer Operator, Skip Type; Conveyor Operator; Fireman; Generator, Pump or Compressor (2-5 inclusive); Generator, Pump or Compressor Portable Units (over 5 units, 10¢ per hour for each additional unit up to nine units); Hydrostatic Pump; Oiler Crusher (Asphalt or Concrete Plant); Plant Operator, Generator, Pump or Compressor; Skiploader - Wheel type up to 3/4 yd. w/o attachment; Soils Field Technician; Tar Pot Fireman; Temporary Heating Plant; Trenching Machine Oiler; Truck Crane Oiler; Rotary Drill Helper (oilfield)

Group 3: A-Frame or Winch Truck; Elevator operator (inside); Equipment greaser (rack); Ford Ferguson (with dragcype attachments); Helicopter radioman (ground); Power concrete curing machine; Power concrete saw; Power driven jumbo form setter; Ross carrier; Stationary pipe wrapping and cleaning machine

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixerman (Asphalt or Concrete); Chip Spreading Machine; Concrete Pump (small portable); Bridge Type Unloader and Turntable; Dinkey Locomotive or Motorman (up to and including 10 tons); Equipment Greaser (grease truck); Helicopter Hoist; Highline Cableway Signalman; Hydra-Hammer - Aero Stomper; Power sweeper; Roller (compacting); Screed (Asphalt or Concrete); Trenching Machine (up to 6 ft.)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
Clark, Esmeralda, Lincoln, Nye Counties)

Group 5: Asphalt Plant Engineer; Concrete Batch Plant; Backhoe (up to and including 3/4 yds.); Bit Sharpener; Concrete Joint Machine (canal and similar type); Concrete Planer; Deck Engine; Forklift (under 5 ton capacity); Machine Tool; Maginnis Internal Full Slab Vibrator; Mechanical Berm (curb or gutter concrete or asphalt); Mechanical Finisher (concrete-Clary-Johnson-Bidwell or similar); Pavement Breaker; Road Oil Mixing Machine; Roller (asphalt or finish); Rubber-tired Earth Moving Equipment, (single engine, up to and including 25 yards struck); Self-propelled Tar Pipelining Machine; Slip Form Pump (power-driven hydraulic lifting device for concrete forms); Tugger Hoist (1 drum); Tunnel Locomotive (over 10 and up to and including 30 tons); Stinger Crane (Austin-Western or similar type); Skiploader Crawler and Wheel type over 3/4 yards and up to and including 1½ yards); Tractor-Bulldozer, Tamper, Scraper (single engine, up to 100 HP, Flywheel and similar types, up to and including D-5 and similar types).

Group 6: Asphalt or Concrete Spreading (tamping or finishing); Asphalt Paving Machine (Barber Greene or similar type); BHL Lima Road Pactor or similar; Bridge Crane; Pipe Laying Machine (cast in place); Combination Mixer and Compressor (gunite work); Concrete Pump (truck mounted); Concrete Mixer; Crane (up to and including 25 tons); Crushing Plant; Elevating Grader; Forklift (over 5 tons); Grade Checker; Gradeall; Grouting Machine; Heading Shield; Heavy Duty Repairman; Hoist (Chicago Boom and similar type); Kolman Belt Loader and similar type; LeTourneau Blob Compactor or similar type; Lift Slab Machine (Vagtborg and similar types); Lift Mobile; Loader-Athey, Euclid, Sierra and similar type); Material Hoist; Mucking Machine 1/4 yd. - rubber-tired, rail or track type); Pneumatic Concrete Placing Machine (Hackley-Presswell or similar type); Pneumatic Heading Shield (tunnel); Pumpcrete Gun; Rotary Drill (excluding caisson type); Rubber-tired Earth Moving Equipment Operator (single engine - Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yards and up to and including 50 cubic yards struck); Rubber-tired Scraper (self-loading - Paddle wheel type - John Deere, 1040 and similar single unit); Skiploader (Crawler and Wheel type - over 1½ yards, up to and including 6½ yards); Surface Heaters and Planers; Rubber-tired Earth Moving Equipment, multiple engine (up to and including 25 yards, struck); Trenching Machine (over 6 feet depth capacity, manufacturers rating); Tower Crane; Tractor Compressor Drill Combination; Tractor (any type larger D-5 - 100 Flywheel HP and over or similar) (Bulldozer, Tamper, Scraper and Push Tractor single engine); Tractor (Boom attachments); Traveling Pipe Wrapping, Cleaning and Bending; Tunnel Locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yard and up to 5 cubic yards, M.R.C.)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
Clark, Esmeralda, Lincoln, Nye Counties

Group 7: Crane (over 25 tons up to and including 100 tons M.R.C.); Derrick Barge, Dual Drum Mixer; Hoist, Stiff Legs, Guy Derrick, or similar type, up to and including 100 tons; Monorail Locomotive (Diesel, gas or electric); Motor Patrol - Blade Operator (single engine); Multiple Engine Tractor Operator (Euclid and similar type except Quad 9 Cat); Rubber-tired Earth Mov...g Equipment (single engine over 50 yards struck); Rubber-tired Earth Moving Equipment (Multiple engine, Euclid, Caterpillar and similar) (over 25 yards and up to 50 cubic yards struck); Tractor Loader Operator (Crawler and wheel type over 6½ yards); Tower Crane Repairman; Shovel, Backhoe, Dragline, Clamshell Operator (over 5 cubic yards, MRC); Woods Mixer and similar Pugmill Equipment; Heavy Duty Repairman - Welder Combination

Group 8: Auto Grader; Automatic Slip Form; Crane (Over 100 tons); Hoist Stiff Legs, Guy Derricks or similar types (capable of hoisting 100 tons or more); Mass Excavator (less than 750 cubic yards); Mechanical Finishing Machine; Mobile Form Traveler; Motor Patrol (multi engine); Pipe Mobile Machine; Rubber-tired Earth Moving Equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cubic yards struck); Rubber-tired Self Loading Scraper (Paddle Wheel - Auger type self-loading (2 or more units); Tandem Equipment (2 units only); Tandem Tractor (Quad 9 or similar type); Tunnel Mole Boring Machine; Rubber-tired Scraper (pushing without Push Cat, Push-Pull (50¢ per hour additional)

Group 9: Canal Liner; Canal Trimmer; Helicopter Pilot; Highline Cableway; Wheel Excavator (over 750 cubic yards); Remote Controlled Earth Moving Equipment ($1.00 per hour additional to base rate)

POWER EQUIPMENT OPERATORS* (Except Piledriving and Steel Erection)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Remaining Counties:						
Group 1	$ 8.75	$ 9.90	$ 1.12	$ 2.23	.92	.20
Group 2	9.12	10.27	1.12	2.23	.92	.20
Group 3	9.32	10.47	1.12	2.23	.92	.20
Group 4	9.84	10.99	1.12	2.23	.92	.20
Group 5	10.05	11.20	1.12	2.23	.92	.20
Group 6	10.17	11.32	1.12	2.23	.92	.20
Group 7	10.34	11.49	1.12	2.23	.92	.20
Group 8	10.72	11.87	1.12	2.23	.92	.20
Group 9	10.94	12.09	1.12	2.23	.92	.20
Group 10	11.17	12.32	1.12	2.23	.92	.20
Group 10-A	11.28	12.44	1.12	2.23	.92	.20
Group 11	11.46	12.61	1.12	2.23	.92	.20
Group 11-A	12.54	13.69	1.12	2.23	.92	.20

*POWER EQUIPMENT OPERATORS - Area Definition - See "Area Definition" following TRUCK DRIVERS.

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
Remaining Counties

Group 1: Assistant to Engineer, including brakeman, deckhand, fireman, heavy duty repairman helper, oiler, partsman (heavy duty repair shops parts room when needed), Switchman, tar pot fireman

Group 2: Compressor; Material Loader and/or Conveyor (handling building materials); Pump; Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Concrete Curing Machine (streets, highways, airports, canals); Conveyor Belt (tunnel); Engineer Generating Plant (500 K.W.); Fireman Hot Plant; Hydraulic Monitor; Lubrication and Service Engineer (mobile and grease rack); Mixer Box Operator (concrete plant); Motorman; Rotomist; Screedman (except asphaltic or concrete paving); Oiler (truck crane)

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper multiple-purpose; Boxman (asphalt plant); Concrete Mixer, skip type; Dinky; Fork Lift (construction job site); Ross Carrier; Skip Loader (under 1 cu. yd.); Tie Spacer; Line Master

Group 5: Concrete Mixer (over 1 cu. yd.); Concrete Pumps or Pumpcrete Guns; Elevator and Material Hoist (1 drum); Screedman (Barber-Greene and similar) (asphaltic or concrete paving); Shuttle Car; Signalman

Group 6: Boom Truck or Dual Purpose "A" Frame Truck; B.L.H. Lima Road Pactor or similar; Chip Box Spreader (Flaherty type or similar); Concrete Batch Plant (wet or dry); Concrete Saws (highways, streets, airports, canals); Highline Cableway Signalman; Locomotive (over 30 tons); Maginnis International Full Slab Vibrator (airports, highways, canals, warehouses); Mechanical Burn, curb and/or curb gutter machine (concrete or asphalt); Power Jumbo (setting slip forms, etc., in tunnels); Roller (except asphalt); Self-propelled Compactor (single engine); Slip Form Pump (power driven by hydraulic, electric, air, gas, etc., lifting device for concrete forms); Stationary Pipe Wrapping, Cleaning and Bending Machine; Pavement Breaker or Tamper (with or without compressor combination); Pavement Breaker, truck mounted, with compressor combination; Small rubber-tired Tractors; Self-propelled Tape Machine

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
Remaining Counties

Group 7: Compressor (over 2); Concrete Conveyor; Concrete Conveyor or Concrete Pump, truck or equipment mounted (boom length to apply); Crusher Plant Engineer; Deck Engineer; Drilling and Boring Machinery, vertical and horizontal (not to apply to water-liners, wagon drills or jackhammers); Generators; Grade Setters; Grade Checker; Kolman Loader; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Pipe Bending Machines (pipelines only); Pipe Cleaning Machines (tractor propelled and supported); Pipe Wrapping Machines (tractor propelled and supported); Portable Crushing and Screening Plants; Pumps (over 2); Refrigeration Plants; Self-propelled Boom type Lifting Device (center mount) (10 ton capacity or less); Slusher; Soil Tester (certified); Surface Heater and Planer; Trenching Machine (maximum digging capacity 3 ft. depth); Truck type Loader; Welding Machines (gasoline or diesel); Roller (asphalt)

Group 8: Asphalt Plant Engineer; Car Passer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor; Dozer; Concrete Batch Plant (multiple units); Elevating Grader; Grooving and Grinding Machine (highways); Heavy-duty Repairman and/or Welder; Ken-Seal; Loader (up to and including 2½ cu. yds.); Mechanical Trench Shield; Mixermobile; Push Cats; Road Oil Mixing Machine; Wood-mixer (and other similar pugmill equipment); Rubber-tired Earthmoving Equipment (up to and including 35 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW's 10, 20, 21 and similar); Self-propelled Compactor with dozer; Sheepfoot; Small Tractor (with boom); Soil Stabilizer (P & H or equal); Timber Skidder (rubber tire) or similar equipment; Tractor; Tractor drawn Scraper; Tractor mounted compressor drill combination; Trenching Machine (over 3 ft. depth); Tri-batch Paver; Tunnel Badger or Tunnel Boring Machine; Tunnel Mole Boring Machine

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Backhoe and Loader (up to and including 3/8 yds.); Combination Mixer and Compressor (gunite); Lull Hi-Lift (20 ft. or over); Mucking Machine; Tractor with boom (D6 or larger); Track Laying type Earth Moving Machine (single engine with tandem scrapers); Sub-grader (Gurries or other types)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)
Remaining Counties

Group 10: Boom type Backfilling Machine; Bridge Crane; Cary-lift or similar; Chemical Grouting Machine; Derricks; Derrick Barges (except excavation work); Euclid Loader and similar types; Heavy Duty Rotary Drill Rigs; Lift-slab (Vagtborg and similar types); Loader (over 2½ cu. yds. up to and including 4 cu. yds.); Locomotive (over 100 tons) (single or multiple units); Multiple engine earth moving machines (Euclid, dozers, etc.); Pre-stress Wire-wrapping Machine; Rubber-tired Scraper, self-loading; Self-propelled Reservoir-debris equipment floating (200 HP and over); Shuttle Car (reclaim station); Single engine Scraper (over 35 cu. yds.); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons); Trenching Machine; Multi-engine with Sloping attachments (JEFFCO or similar)

Group 10-A: Backhoe (up to and including 1 cu. yd. hydraulic); Backhoe (up to and including 1 cu. yd. cable); Cranes (not over 25 tons) (Hammerhead and Gantry); Grade-alls (up to and including 1 cu. yd.); Motor Patrol; Power Shovels, Clamshells, Draglines, Cranes (up to and including 1 cu. yd.); Rubber-tired Scraper, Self-loading (twin engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons)

Group 11: Automatic Asphalt or Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Cranes (over 25 tons); Highline Cableway Operator; Loader (over 4 yds. up to and including 12 cu. yds.); Multi-engine Earthmoving Equipment (up to and including 75 cu. yds. "struck" M.R.C.); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. M.R.C.); Self-propelled Compactor (with multiple propulsion power units); Single engine rubber-tired earth-moving machine (with tandem scraper); Slip Form Paver (concrete or asphalt); Tandem Cats and Scrapers; Tower Crane Mobile; Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yds. per hour); Whirley Cranes (over 25 tons)

Group 11-A: Band Wagons (in conjunction with wheel excavators); Loader (over 12 cu. yds.); Multi-engine Earth Moving Equipment (over 75 cu. yds. "struck" M.R.C.); Operator of Helicopter (when used in construction work); Power Shovels and Draglines (over 7 cu. yds. M.R.C.); Remote controlled Earth Moving Equipment; Wheel Excavator (over 750 cu. yds. per hour)

POWER EQUIPMENT OPERATORS: STEEL ERECTION Remaining Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$ 9.22	$1.12	$2.23	.92	.20
Group 2	9.61	1.12	2.23	.92	.20
Group 3	10.61	1.12	2.23	.92	.20
Group 4	10.75	1.12	2.23	.92	.20
Group 4-A	11.04	1.12	2.23	.92	.20
Group 5	11.52	1.12	2.23	.92	.20
Group 6	11.93	1.12	2.23	.92	.20
Group 6-A	12.50	1.12	2.23	.92	.20
Group 7	13.48	1.12	2.23	.92	.20

POWER EQUIPMENT OPERATORS (Cont'd)
STEEL ERECTION
Remaining Counties

Group 1: Oiler

Group 2: Compressor Operator; Generator, gasoline or diesel-driven (100 K.W. or over); Truck Crane Oiler

Group 3: Compressors, Generators and/or Welding Machines or combination (2 to 6) (Structural Steel or Tank Erection only)

Group 4: Heavy Duty Repairman; Tractor Operator

Group 4-A: Combination Heavy-duty Repairman-welder

Group 5: Boom Truck or Dual purpose A-Frame Truck; Boom Cat; Chicago Boom; Crawler Cranes and Truck Cranes (15 tons m.r.c. or less); Self-propelled boom-type lifting device (center mount) (10 ton capacity or less m.r.c.); Single Drum Hoist; Tugger Hoist

Group 6: Crawler Cranes and Truck Cranes (over 15 tons m.r.c); Derricks; Gantry Rider (or similar equipment); Highline Cableway; Self-propelled boom-type lifting device (center mount) (over 10 tons); Tower Cranes Mobile; Universal Liebher and Tower Cranes (and similar types); Two or more drum hoist

Group 6-A: Cranes (over 125 tons)

Group 7: Operator of Helicopter

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: PILEDRIVING Remaining Counties					
Group 1	$ 8.78	$1.12	$2.23	.92	.20
Group 1-A	9.11	1.12	2.23	.92	.20
Group 1-B	9.26	1.12	2.23	.92	.20
Group 2-A	9.89	1.12	2.23	.92	.20
Group 2-B	10.10	1.12	2.23	.92	.20
Group 3	10.40	1.12	2.23	.92	.20
Group 3-A	10.79	1.12	2.23	.92	.20
Group 4	11.34	1.12	2.23	.92	.20
Group 5	11.48	1.12	2.23	.92	.20
Group 6	12.50	1.12	2.23	.92	.20

POWER EQUIPMENT OPERATORS (Cont'd)
PILEDRIVING
Remaining Counties

Group 1: Fireman; Oilman; Deckhand

Group 1-A: Compressor Operator

Group 1-B: Truck Crane Oiler

Group 2-A: Operator of Tugger Hoist (hoisting material only)

Group 2-B: Compressor Operator (over 2); Generator Operator; Pump Operator (over 2); Welding Machine Operator (powered other than by electricity)

Group 3: Deck Engineer; Fork Lift Operator; A-Frames; Self-propelled boom-type lifting device (center mount) (10 ton capacity or less m.r.c.)

Group 3-A: Heavy Duty Repairman and/or Welder

Group 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to Crane Piledriver; Operator of pile-driving rigs, skid or floating and derrick barges; Operator of diesel or gasoline powered Crane Piledriver (without boiler) (up to and including 1 cu. yd. rating); Self-propelled boom-type lifting device (center mount) (over 10 tons); Truck Crane Operator (up to and including 25 tons)

Group 5: Operator of diesel or gasoline powered Crane Piledriver (without boiler) (over 1 cu. yd. rating); Operator of Crane (with steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler, or Universal type Driver (Raymond or similar type); Truck Crane Operator (over 25 tons) (hoisting material or performing pile-driving work)

Group 6: Cranes (over 125 tons)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS Clark, Esmeralda, Lincoln, Nye Counties					
Group 1	$ 9.35	.40	.65		
Group 2	9.46	.40	.65		
Group 3	9.51	.40	.65		
Group 4	9.67	.40	.65		
Group 5	9.85	.40	.65		
Group 6	10.35	.40	.65		

TRUCK DRIVERS
Clark, Esmeralda, Lincoln, Nye Counties

Group 1: Dump Trucks (less than 12 yds.); Trucks (legal payload capacity less than 15 tons); Water and Fuel Trucks (under 2500 gals.); Pickups; Service; Repairman Helper; Drivers of busses (on jobsite used for transportation of up to 25 passengers); Teamster Equipment (highest rate for dual craft operation)

Group 2: Dump Trucks (12 yds. but less than 16 yds.); Trucks (legal payload capacity between 15 and 20 tons); Water and Fuel Trucks (2500 to 4000 gals.); Truck Driver working on gas and oil pipeline (including Winch truck and all sizes of trucks); Truck Greaser and Tireman; Drivers of busses (on jobsite used for transportation of more than 25 passengers); Bootman

Group 3: Dumpcrete (less than 6½ yds.); Transit-mix (less than 3 yds.); Warehouse Clerk

Group 4: Dump Trucks (16 yds. up to and including 22 yds.); Trucks (legal payload capacity 20 tons but less than 30 tons); Water and Fuel Trucks (4000 gals. but less than 6000 gals.); Dumpcrete (6½ yds. and over); Transit-mix (3 yds. but less than 6 yds.); Euclid-type Spreader Trucks; Dumpster; Fork Lift; Ross Carrier - highway; Road Oil Spreading Truck, time spent spreading oil

Group 5: Dump Trucks (over 22 yds.); Trucks (legal payload capacity 20 tons and over); Water and Fuel Trucks (6000 gals. and over); Transit-mix (6 yds. and over); Truck Repairman

Group 6: D.W. and similar-type equipment, D.W. 10 and D.W. 20; Euclid-type equipment, LeTourneau Pulls, Terra Cobras and similar types of equipment; also PB and similar-type trucks when performing work within Teamster jurisdiction, regardless of types of attachment including power units pulling off Highway Belly Dumps in tandem

TRUCK DRIVERS* Remaining Counties	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
DUMP (single or multiple units including semi, double and transfer units; Dumpcrete and bulk cement spreaders:						
Under 4 yards	$ 9.20	$ 10.35	.51	.65		.05
4 yds. and under 8 yds.	9.40	10.55	.51	.65		.05
8 yds. and under 18 yds.	9.60	10.75	.51	.65		.05
18 yds. and under 35 yd.	9.75	10.90	.51	.65		.05
35 yds. and under 60 yds.	10.00	11.15	.51	.65		.05
60 yds. and under 75 yds.	10.15	11.30	.51	.65		.05
75 yds. and under 100 yds.	10.30	11.45	.51	.65		.05
100 yards and over	10.45	11.60	.51	.65		.05
TRANSIT MIX:						
Under 8 yards	9.60	10.75	.51	.65		.05
8 yards and including 12 yards	9.70	10.85	.51	.65		.05
Over 12 yards	9.90	11.05	.51	.65		.05
WATER TRUCKS and Jetting Trucks:						
Up to 2,500 gallons	9.40	10.55	.51	.65		.05
2,500 gallons and over	9.60	10.75	.51	.65		.05
DW 20 and 21 and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak; Water tank trailers, fuel and/or grease tank or other misc. trailers (except as defined under dump trucks)	9.85	11.00	.51	.65		.05

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (Cont'd)	AREA 1	AREA 2				
FLATRACK; Industrial Lift with Mechanical Tailgate:						
Single unit 2 axle	$ 9.40	$ 10.55	.51	.65		.05
Single unit 3 axle	9.50	10.65	.51	.65		.05
BUS AND MANHAUL DRIVERS, Single Unit; Pickup:						
Up to 18,000 pounds	9.25	10.40	.51	.65		.05
18,000 pounds and over	9.35	10.50	.51	.65		.05
WINCH TRUCK, A-FRAME:						
Under 18,000 pounds	9.35	10.50	.51	.65		.05
18,000 pounds and over	9.45	10.60	.51	.65		.05
HEAVY DUTY TRANSPORT (Highbed); Heavy Duty Transport (gooseneck lowbed); Tiltbed or flatbed pull trailers	9.75	10.90	.51	.65		.05
BOOTMAN, Combination; Bootman and road oiler	9.65	10.80	.51	.65		.05
ROAD OIL TRUCK OR BOOTMEN; Fuel driver; Fuel man and Fuel island man	9.35	10.50	.51	.65		.05
HELICOPTER PILOT (when transporting men or material)	10.15	11.30	.51	.65		.05
LIFT JITNEYS And FORK LIFTS	9.45	10.60	.51	.65		.05
WAREHOUSE CLERK	9.30	10.45	.51	.65		.05
TIRE REPAIRMAN	9.60	10.75	.51	.65		.05
TRUCK REPAIRMAN	9.90	11.05	.51	.65		.05

*TRUCK DRIVERS - Area Definition - See "Area Definition" following this page.

AREA DEFINITIONS
Remaining Counties
LABORERS
Heavy and Highway Construction
POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)
TRUCK DRIVERS

AREA 1: All of northern Nevada within the following lines:
Commencing at the N.W. corner of township 22N, range 18E, Mount Diablo Baseline and Meridian at the California-Nevada border;
Thence easterly to the N.E. corner to township 22N, range 22E;
Thence southerly to the N.E. corner of township 20N, range 22E;
Thence easterly to the N.W. corner of township 20N, range 26E;
Thence northerly to the N.W. corner of township 22N, range 26E;
Thence easterly to the N.W. corner of township 22N, range 29E;
Thence northerly to the N.W. corner of township 30N, range 29E;
Thence easterly to the N.E. corner of township 30N, range 33E;
Thence southerly to the S.E. corner of township 24N, range 33E;
Thence westerly to the S.E. corner of township 24N, range 31E;
Thence southerly to the S.E. corner of township 16N, range 31E;
Thence westerly to the S.E. corner of township 16N, range 30E;
Thence southerly to the S.E. corner of township 15N, range 30E;
Thence westerly to the S.E. corner of township 15N, range 27E;
Thence southerly to the S.E. corner of township 14N, range 27E;
Thence westerly to the S.E. corner of township 14N, range 23E;
Thence southerly to the S.E. corner of township 13N, range 23E;
Thence westerly to the S.E. corner of township 13N, range 22E;
Thence southerly to the N.E. corner of township 10N, range 22E;
Thence easterly to the N.E. corner of township 10N, range 23E;
Thence southerly along the easterly line of range 23E to the intersection of the California-Nevada border;
Thence north-westerly, then northerly following the California-Nevada border to the point of beginning.

Area 1 also includes that portion of northern Nevada included within the following line:
Commencing at the S.W. corner of township 37N, range 52E;
Thence easterly to the S.E. corner of township 37N, range 52E;
Thence northerly to the N.E. corner of township 37N, range 52E;
Thence easterly to the N.W. corner of township 37N, range 58E;
Thence southerly to the S.W. corner of township 37N, range 58E;
Thence easterly to the S.E. corner of township 37N, range 58E;
Thence southerly tp the N.E. corner of township 31N, range 58E;
Thence westerly to the N.W. corner of township 31N, range 58E;
Thence southerly to the S.W. corner of township 31N, range 58E;
Thence westerly to the S.E. corner of township 31N, range 52E;
Thence northerly to the N.E. corner of township 31N, range 52E;
Thence westerly to the S.E. corner of township 32N, range 51E;
Thence northerly to the point of beginning.

AREA 2: All areas not included within Area 1 as defined above.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTIES: ALBANY, RENSSELAER, SARATOGA, SCHENECTADY

DECISION NO.: NY77-3000 DATE: DATE OF PUBLICATION

Supersedes Decision No. NY76-3277 dated November 19, 1976 in 41 FR 51342

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.82	.63	.28		.02
BOILERMAKERS	11.50	.75	10%		.02
BRICKLAYERS, CEMENT MASONS, PLASTERERS, STONE MASONS, POINTERS AND CAULKERS	10.49	.70	.35		.01
BRICKLAYERS, CEMENT MASONS, PLASTERERS, STONE MASONS, POINTERS AND CAULKERS: (Rehabilitation work on residential structures over 4 stories defined to include all work, including demolition, repair and alteration on any existing structure which is intended for predominately residential use)	7.59	.70	.35		.01
CARPENTERS, BUILDING					
Saratoga County: Twps. of Day, Hadley, Edinburg, Corinth and Moreau					
Carpenters and soft floor layers	9.35	.50	.50	g	.005
Millwrights	9.60	.50	.50	g	.005
Piledrivermen	9.50	.50	.50	g	.005
CARPENTERS, BUILDING					
Albany County, Rensselaer County, Schenectady County, Saratoga County: Remainder of County					
Carpenters and soft floor layers	9.70	.70	.70		.02
Millwrights	10.20	.70	.70		.02
Piledrivermen	10.92	1.25	1.73	.71	.02
CARPENTERS: (Rehabilitation work on residential structures over 4 stories, defined to include all work, including demolition, repair and alteration on any existing structure which is intended for predominatly residential use)	6.90	.70	.70		.02

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DECISION NO. NY77-3000

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS, HEAVY AND HIGHWAY	9.32	.70	.70	h	.02
CEMENT MASONS, HEAVY AND HIGHWAY	9.15	.70	.35		
ELECTRICIANS:					
Saratoga County: Ganseveen, Mt. McGregor, Schuylerville, Victory Mills, Wayville, Stillwater, Mechanicville and Waterford	11.00	.70	1%+.60	g	.05
Remainder of County	10.60	.70	1%+.95	g	.05
Albany County: Electricians					
Cohoes and Watervliet	11.00	.70	1%+.60	g	.05
Remainder of County	11.35	.45	1%+.50	a	
Rensselaer County: Electricians					
Schodack, Rensselaer, E. Greenbrush, Stephentown and Nassau	11.35	.45	1%+.50	a	
Remainder of County	11.00	.70	1%+.60	g	.05
Schenectady County: Electricians	10.60	.70	1%+.95	g	.03
ELEVATOR CONSTRUCTORS	10.62	.545	.35	3%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS	7.43	.545	.35	3%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	5.31				
GLAZIERS	8.49	.40	.25		.01
IRONWORKERS: STRUCTURAL, REINFORCING AND ORNAMENTAL	10.10	.69	.85		.04
LEAD BURNERS	10.75	.40	.25	d	.01
LATHERS	9.56	.70	.30		.01
LINE CONSTRUCTION:					
Lineman	11.10	.65	1%+.60	e	½%
Cable splicer	12.21	.65	1%+.60	e	½%
Groundman digging machine operator	9.99	.65	1%+.60	e	½%
Groundman mobile equipment operator	8.88	.65	1%+.60	e	½%
Groundman truck driver	8.325	.65	1%+.60	e	½%
Groundman dynamite man and mechanic	8.88	.65	1%+.60	e	½%
PAINTERS:					
Albany County, Rensselaer County and Schenectady County					
Brush	8.92		.35		.02
Structural steel & bridge	9.67		.35		.02
Swing scaffold, bosun chair, water towers, flagpoles and window jacks	9.42		.35		.02
Spray	10.02		.35		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Saratoga County Twps. of Clifton, Park, Half Moon, Malta, Charlton, Galway, Milton & West Milton					
Brush	8.92		.35		.02
Structural steel & bridge	9.67		.35		.02
Spray	10.02		.35		.02
Swing scaffold, bosun chair, water towers, flagpoles and window jacks	9.42		.35		.02
PAINTERS:					
Saratoga County twps. of Day, Hadley, Corinth, Moreau, Gansevoort and Mt. McGregor					
Brush	8.04	.25	.20		
Structural steel, swing scaffold and bridge	8.37	.25	.20		
Spray and sandblasting	8.59	.25	.20		
PAINTERS:					
Remainder of County:					
Commercial work	7.25				
Swing scaffold, bosun chair, water towers, flagpoles and window jacks	7.75				
MARBLE SETTERS, TERRAZZO WORKERS, AND TILE SETTERS:					
Saratoga County: Twps. of Ballston, Charlton, Clifton Park	9.35	.70	.35		
Remainder of County	10.49	.70	.35		
PLUMBERS, STEAMFITTERS, AIR CONDITIONING AND REFRIGERATION:					
Albany County, Except Watervliet to the Latham Shopping Center, Westerly to stop #16 Albany - Schenectady road; Saratoga County: Cohoes area; Rensselaer County: Southern half of county	10.30	.70	.92	i	.05
PLUMBER AND STEAMFITTERS					
Albany:					
City of Latham	10.30	.60	1.00		.04
PLUMBERS AND STEAMFITTERS					
City of Green Island, Watervliet	10.30	.60	1.00		.04

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DECISION NO. NY77-3000

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS AND STEAMFITTERS					
Saratoga County:					
Twps of Stillwater and Halfmoon	10.30	.60	1.00		.04
Twps of Galway, Milton, Charlton, Clifton Park and Atomatic projects at West Milton and Malta	10.50	.65	.90		.10
Remainder of County	9.50	2.01	1.52	1.14	.10
Schenectady County	10.50	.65	.90		.10
PLUMBERS AND STEAMFITTERS:					
Northern Rensselaer County: Cities of Green Island and Watervliet Albany County: twps of Latham Saratoga County: twps of Halfmoon and Stillwater	10.30	.60	1.00		.04
Southern Reneselaer County: Remainder of County					
Albany County: except cities of Watervliet to the Latham Shopping Center, Westerly to Stop #16 Albany-Schenectady Rd. Saratoga County: Choes Area	10.30	.70	.98	i	.05
ROOFERS	10.10	.77	.40		.02
SHEET METAL WORKERS	10.37	3%+.80	.67		.05
SPRINKLER FITTERS	11.86	.65	.95		.08
TRUCK DRIVERS, BUILDING:					
Straignt, winch, transit mix on job site, road oilers, dump, panel, pick-up, water and fuel trucks on site (including nozzle)	8.70	.70	.59	f	.02
Euclids or similar equipment	8.95	.70	.59	f	.02
Lowboy or lowboy trailers	8.85	.70	.59	f	.02
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. NY77-3000

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:

a. Holiday: E, provided the employee works the day after the holiday, 3 hrs. before X-Mas Eve and New Years Eve.

b. Holidays: A thru F.

c. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A thru F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 30 full days during the 90 days prior to the holiday, and the regularly scheduled work days immediately preceeding and following the holiday.

e. Holidays: A thru F; Washington's Birthday, Election Day for the president of the United States and Election of Governor of New York (provided the employee works the day before and the day after the holiday).

f. One week vacation after one year's work; 2 weeks after 5 years work.

g. Holiday: Thanksgiving Day provided employee reports for work the day after the holiday.

h. Holidays: Labor Day and 4th of July.

i. Employer contributes $4.00 per day to a Vacation Fund.

DECISION NO. NY77-3000

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Schenectady, Saratoga County; Twps of Day, Hadley, Edinburg, Corinth, Moreay, South Glen Falls, Providence, Greenfield, Wilton, Northumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta & Clifton Park					
LABORERS: (Rehabilitation work only for garden type apartments over 4 stories)					
GROUP I	6.07	.70	.85		.07
GROUP II	6.185	.70	.85		.07
GROUP III	6.20	.70	.85		.07
GROUP IV	6.24	.70	.85		.07
GROUP V	6.27	.70	.85		.07
GROUP VI	6.2575	.70	.85		.07
GROUP VII	6.43	.70	.85		.07
LABORERS, BUILDING:					
GROUP I	8.65	.70	.85		.07
GROUP II	8.80	.70	.85		.07
GROUP III	8.825	.70	.85		.07
GROUP IV	8.875	.70	.85		.07
GROUP V	8.925	.70	.85		.07
GROUP VI	8.90	.70	.85		.07
GROUP VII	9.125	.70	.85		.07

DECISION NO. NY77-3000

LABORERS DEFINITION (REHABILITATION WORK ONLY FOR GARDEN TYPE APARTMENTS OVER 4 STORIES)

GROUP I
Laborers

GROUP II
Pipelayers (2 man team) mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, all air or gas driven tools, hod carriers, power driven buggies

GROUP III
Form setter (curb)

GROUP IV
Wagon drill operator

GROUP V
Acetylene burners

GROUP VI
Demolition

GROUP VII
Blasters

LABORERS DEFINITION (BUILDING CONSTRUCTION)

GROUP I
Laborers

GROUP II
Pipelayers (2 man team), Mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, power driver buggies

GROUP III
Form setter (curb)

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LABORERS DEFINITION (BUILDING CONSTRUCTION) CONT'D

GROUP IV
Wagon drill operator

GROUP V
Acetylene burners

GROUP VI
Demolition

GROUP VII
Blasters

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Albany, Rensselaer, Saratoga (Remainder of County)					
LABORERS: (Rehabilitation work only for garden type apartments over 4 stories)					
GROUP I	6.02	.70	.90		.07
GROUP II	6.1325	.70	.90		.07
GROUP III	6.15	.70	.90		.07
GROUP IV	6.19	.70	.90		.07
GROUP V	6.22	.70	.90		.07
GROUP VI	6.2075	.70	.90		.07
GROUP VII	6.38	.70	.90		.07
LABORERS, BUILDING:					
GROUP I	8.60	.70	.90		.07
GROUP II	8.75	.70	.90		.07
GROUP III	8.775	.70	.90		.07
GROUP IV	8.825	.70	.90		.07
GROUP V	8.875	.70	.90		.07
GROUP VI	8.85	.70	.90		.07
GROUP VII	9.075	.70	.90		.07

DECISION NO. NY77-3000

LABORERS DEFINITIONS (REHABILITATION WORK ON RESIDENTIAL STRUCTURES OVER 4 STORIES, DEFINED TO INCLUDE ALL WORK, INCLUDING DEMOLITION, REPAIR AND ALTERATION ON ANY EXISTING STRUCTURE WHICH IS INTENDED FOR PREDOMINATLY RESIDENTIAL USE)

GROUP I
Laborers

GROUP II
Pipelayers (2 man team), hod carriers, mortar mixers (hand or machine), jackhammer operator, well pointing, all or gas driven tools, concrete vibrators, power driven buggies

GROUP III
Form setters (curb)

GROUP IV
Wagon drill operator

GROUP V
Acetylene burners

GROUP VI
Demolition

GROUP VII
Blasters

LABORERS DEFINITION (BUILDING CONSTRUCTION)

GROUP I
Laborers

GROUP II
Pipelayers (2 man team), hod carriers, mortar mixers (hand or machine), jackhammer operator, well pointing, all air or gas driven tools concrete vibrators, power driven buggies

GROUP III
Form setters (curb)

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LABORERS DEINITIONS (BUILDING CONSTRUCTION) CONT'D

GROUP IV
Wagon drill operator

GROUP V
Acelytene burners

GROUP VI
Demolition

GROUP VII
Blasters

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Saratoga (Remainder of County), Rensselaer and Schenectady					
LABORERS, HEAVY AND HIGHWAY CONSTRUCTION:					
GROUP I	7.84	.70	.85	a	.05
GROUP II	8.04	.70	.85	a	.05
GROUP III	8.24	.70	.85	a	.05
GROUP IV	8.44	.70	.85	a	.05

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION

GROUP I
Laborers and driller helpers

GROUP II
Concrete aggregate bin, mortar mixer, hand or machine vibratoe gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and airtool operators, bull float tamper pipelayers

GROUP III
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator

GROUP IV
Blasters, form setters, stone or granite curb setters

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C. Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: HEAVY AND HIGHWAY CONSTRUCTION					
Albany County, Saratoga County: twps of Day, Hadley, Edenbug, Corinth, Moreau, S. Glen Falls, Providence, Greenfield, Wilton Northumberland, Galway, Milton, Saratoga Springs, Charlton, Bellston, Malta, Clifton Park					
CLASS A	7.64	.80	.95	a	.05
CLASS B	7.84	.80	.95	a	.05
CLASS C	8.04	.80	.95	a	.05
CLASS D	8.24	.80	.95	a	.05

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman

CLASS D
Blasters, form setters, stone or granite curb setters

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

DECISION NO. NY77-3000

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS, BUILDING CONSTRUCTION: Albany County, Rensselaer County, Saratoga County and Schenectady County					
GROUP I	9.99	.85	.60	a	.10
GROUP II	10.06	.85	.60	a	.10
GROUP III	10.17	.85	.60	a	.10
GROUP IV	10.36	.85	.60	a	.10
GROUP V	10.69	.85	.60	a	.10
GROUP VI	10.84	.85	.60	a	.10
GROUP VII	11.02	.85	.60	a	.10

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION

GROUP I
Oilers

GROUP II
Firemen and heavy duty greasers, all boilers and steam generators

GROUP III
Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP IV
Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP V
Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

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POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION CONT'D

GROUP VI
LeTourneau graders or scrapers, trenching machines, push cart

GROUP VII
Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-belt-crete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Albany County: Excluding the City of Albany, Rensselaer County Excluding the City of Troy, Saratoga County: Entire County, Schenectady County: Excluding the City of Schenectady					
POWER EQUIPMENT OPERATORS, HEAVY & HIGHWAY CONSTRUCTION:					
GROUP I	10.15	.90	.60	a	.15
GROUP II	9.82	.90	.60	a	.15
GROUP III	9.10	.90	.60	a	.15
GROUP IV	8.27	.90	.60	a	.15

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POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

GROUP I
Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over) crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over) head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel, cableway, caisson auger, central mix concrete plant (automated)

GROUP II
Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, black-top plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under S"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III
A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver,power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with tower accessories, vibratory compactor, vibro tamp, well point

DECISION NO. NY77-3000

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION (CONT'D)

GROUP IV

Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination) concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet-(concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cities of Albany, Troy and Schenectady					
POWER EQUIPMENT OPERATORS, HEAVY AND HIGHWAY CONSTRUCTION:					
GROUP I	10.05	1.00	.60	a	.15
GROUP II	9.72	1.00	.60	a	.15
GROUP III	9.00	1.00	.60	a	.15
GROUP IV	8.17	1.00	.60	a	.15

Cities of Albany, Troy and Schenectady

HEAVY AND HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS

GROUP I

Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over) crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over) head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel, cableway, caisson auger, central mix concrete plant (automated)

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POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION (CONT'D)

GROUP II

Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill tr[illegible] or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III

A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with tower accessories, vibratory compactor, vibro tamp, well point

GROUP IV

Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination) concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet-(concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

DECISION NO. NY77-3000

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:. HEAVY AND HIGHWAY CONSTRUCTION:					
CLASS 1	8.04	.65	.70	a	
CLASS 2	8.09	.65	.70	a	
CLASS 3	8.14	.65	.70	a	
CLASS 4	8.29	.65	.70	a	
CLASS 5	8.44	.65	.70	a	

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser

CLASS 2
Tandems, batch trucks, mechanics and dispatcher

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment where not self loaded, and straddle (ross) carrier

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not elf loaded

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PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTIES: Tulsa, Creek, Craig, Ottawa, Delaware, Mayes and Rogers

DECISION NO.: OK77-4087 DATE: Date of Publication

Supersedes Decision No. OK76-4186 dated November 19, 1976 in 41 FR 51359.

DESCRIPTION OF WORK: Building Construction, (but does not include single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.80	.35	.60		.01½
BOILERMAKERS	10.00	.50	1.00		.02
BRICKLAYERS-Stonemasons:					
Tulsa, Delaware, Ottawa, Craig and Rogers Counties	9.74	.30	.40	.33	.06
Mayes County	9.36	.45	.40		.04
CARPENTERS:					
Area I	8.78	.35	.65		.05
Area II	8.12	.33	.30		
MILLWRIGHTS-Piledrivermen:					
Area I	9.08	.35	.65		.05
Area II	8.37	.33	.30		

CARPENTERS-MILLWRIGHTS-PILEDRIVERMEN AREA DEFINITIONS

AREA I - Tulsa, Creek, Craig, Rogers and Mayes Counties.
AREA II - Delaware and Ottawa Counties.

CEMENT MASONS:					
Cement masons	9.28		.40		.06
Power tool operator	9.53		.40		.06
ELECTRICIANS:					
Electricians	9.65	.46	1%+.40	.30	.07
Cable splicers	9.90	.46	1%+.40	.30	.07
ELEVATOR CONSTRUCTORS	9.66	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPER	70%JR	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPER (Probationary 6 months)	50%JR				
GLAZIERS:					
Area I	8.42	.40	.30		.01
Area II	8.05			.25	

GLAZIERS AREA DEFINITIONS

AREA I - Tulsa, Creek, Mayes, and Roger Counties.
AREA II - Craig, Delaware and Ottawa Counties

IRONWORKERS	9.60	.45	.65		.12
LABORERS:					
Group I	6.90	.25	.30		
Group II	7.20	.25	.30		
Group III	7.30	.25	.30		
Group IV	7.75	.25	.30		

LABORERS CLASSIFICATION DEFINITIONS

Group I - All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures; cleaning when the man is directly tenders; and common laborers.

Group II - All machine tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to 4 inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher helper; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping treating and wrapping, including all men working with dope; mortar and plaster mixing machine, pump-crete machines, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials, when injurious to health, eye and skin or clothes; all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale men on batch plants; all laborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle; signal men and cutting torch operators in connection with laborers work; concrete grader.

GROUP III - Wagon drill operator
GROUP IV - Powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 8.65		.30		.01
LINE CONSTRUCTION:					
Linemen	9.35		1%		1/2%
Cable splicers	9.91		1%		1/2%
Hole digger operator	8.49		1%		1/2%
Heavy Equipment operator (Pole or Cat Equivalent)	8.49		1%		1/2%
Jack Hammerman	7.00		1%		1/2%
Line truck driver (winch op.)	7.68		1%		1/2%
Powderman	8.49		1%		1/2%
Groundman	6.24		1%		1/2%
Truck driver (flat bed ton and half and under)	6.66		1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Craig, Ottawa and Delaware Counties):					
Brush, roller, tapers, paperhangers	$ 7.92		.30		
Spray, steamclean, snadblast, and pot tenders	8.295		.30		
PAINTERS (Tulsa, Creek, Rogers and Mayes Counties):					
Brush	8.55		.25	.85	.02
Highwork and stage	8.95		.25	.85	.02
Spray and sandblasting	8.95		.25	.85	.02
Hot or bituminous	9.85		.25	.85	.02
Sheetrock handtools	8.55		.25	.85	.02
Sheetrock power tools	8.90		.25	.85	.02
Hazardous work	10.75		.25	.85	.02
PIPEFITTERS	10.47	.45	.55		.08
PLASTERERS	9.15				.01
PLUMBERS	10.57	.35	.55		.08
POWER EQUIPMENT OPERATORS:					
Group I	10.10	.45	.50		.12
Group II	9.85	.45	.50		.12
Group III	9.60	.45	.50		.12
Group IV	9.35	.45	.50		.12
Group V	9.10	.45	.50		.12
Group VP	8.85	.45	.50		.12
Group VII	8.45	.45	.50		.12
Group VIII	8.35	.45	.50		.12
Group IX	8.15	.45	.50		.12
Group X	7.85	.45	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 200' of boom or over (including jib)
GROUP II - All crane type equipment with 150-200' of boom (including jib)
GROUP III - All crane type equipment with 100-150' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more (as rates by mfg.), sideboom (booms 30' and over), guy derrick
GROUP IV - Heavy duty mechanic welder, crane-hook and overhead monorail, whirley, panel board batch plant operator, piledriver engineer, draglines, shovel, clamshell, backhoe, sideboom (under 30'), gradall, hydro crane, cherry picker, hoists while operating 2 or more drums, hoists while doing stack and chimney work (1 or 2 drums), power driven hole digger (with 30' and longer mast)

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POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP V - Motor patrol (blade), fork lift (35' and over), dozer (engine h.p. 65 or over), fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tournapull, DW 10,15, 16, 20, 21 and similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or Hi-lift (Engine h.p. 65 or over), asphalt lay machine, tail boom conveyor-multiple, panel board control, power driven hole digger with less than 30' mast, trenching machine, concrete pump - boom type.
GROUP VI - Locomotive engineer, boring machine, tug boat, mixer-18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. and under, air compressor, over 500 cu. ft., (1) pump battery, 3 to 6, fork lift, bobcat and similar equipment, generator plant engineer diesel electric, winch truck with a frame, roller, all types, outside elevator or building type of personnel hoist, concrete buster or tamper, heaters under jurisdiction of operators, engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor-with or without attachments, batch plant operator - duel, continuous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines.
ENGINEER FOR MACHINES NOT LISTED UNDER THE ABOVE CLASSIFICATIONS SHALL RECEIVE THE SCALE COMPARABLE TO THESE CLASSIFICATIONS.
GROUP VII - Greaser, tilt top trailer operator
GROUP VIII - Permanent elevator - building type (automatic, concrete mixer, with hopper less than 18 cu. ft., air compressor, 500 cu. ft. and under (1 or 2) welding machine (1 or 2), pump (1 or 2), fuelman, conveyor operator-single continuous belt bulk handling
GROUP IX - Asphalt lay machine back end man, helpers
GROUP X - Truck crane oiler driver or truck crane oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	8.40	.45	.25		.04
SHEET METAL WORKERS	9.53	.50	.66		.10
SOFT FLOOR LAYERS	7.71		.25	.704b	.03
SPRINKLER FITTERS	11.15	.65	.95		.08
TERRAZZO WORKERS	9.29		.30		
TERRAZZO WORKERS' & Tile Layers helper	7.70				
TERRAZZO WORKERS' Helpers floor machine operator	7.80				
TERRAZZO WORKERS' Helpers base machine operator	8.00				
TILE LAYERS	9.29		.30		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (DELAWARE COUNTY)					
Group I	$7.55				
Group II	7.65				
Group III	7.75				
Group IV	7.70				
Group V	7.85				

DELAWARE COUNTY - TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP I - Pick-up 1½ tons, or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses.
GROUP II - 3 tons or 4 yards and up to but not including 4 tons or 6 yards
GROUP III - 5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, tourner pulls, or other heavy material moving equipment, tractor trailer drivers and similar equipment, such as tractors, ten wheelers
GROUP IV - Ready mix concrete trucks up to but not including 3 yards
GROUP V - Ready mix concrete trucks 3 yards and over

TRUCK DRIVERS: (TULSA, CREEK, CRAIG, OTTAWA, MAYES AND ROGERS COUNTIES)						
Group I	7.68					
Group II	7.73					
Group III	7.83					
Group IV	7.83					
Group V	7.83					

TULSA, CREEK, CRAIG, OTTAWA, MAYES AND ROGERS COUNTIES - TRUCK DRIVERS CLASSIFICATION DEFINITIONS

Group I - Truck drivers, including pick-up, 1½ tons or 2½ yards up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake body or bus driver.
Group II - 3 tons or 4 yards up to but not including 4 tons or 6 yards.
Group III - 5 tons or 6 yards and over including heavy equipment.
Group IV - Ready mix concrete truck
Group V - Tractor-trailer and similar equipment

FOOTNOTES:
a - 1st 6 mos. none; 6 mos. to 5 yrs. - 2%; over 5 years - 4% of basic hourly rate.
b - Paid Holidays - A through F
PAID HOLIDAYS:
A-New Year's Day; Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Wagoner
DECISION NO.: OK77-4088 DATE: Date of Publication
Supersedes Decision No. OK76-4189 dated November 26, 1976 in 41 FR 52278.
DESCRIPTION OF WORK: Building Construction, (but does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.80	.35	.60		.015
BOILERMAKERS	10.00	.50	1.00		.02
BRICKLAYERS	9.36	.45	.40		.04
CARPENTERS:					
Carpenters	8.25	.35	.55		.06
Millwrights-Piledrivermen	8.75	.35	.55		.06
CEMENT MASONS:					
Zone I - That portion of Wagoner county on a diagonal line from the northeast corner of Okmulgee to the Southeast corner of Mayes	9.28		.40		.10
Zone II - Remainder of Wagoner Co.	8.55				
ELECTRICIANS:					
Zone I					
Electricians	9.73	.60	1%		1/2%
Cable splicers	10.03	.60	1%		1/2%
Zone II					
Electricians	10.13	.60	1%		1/2%
Cable splicers	10.43	.60	1%		1/2%
Zone III					
Electricians	9.65	.46	1%+.40	.30	.07
Cable splicers	9.90	.46	1%+.40	.30	.07

ELECTRICIANS - CABLE SPLICERS ZONE DEFINITIONS

Blue Mount, Coweta, Gatesville, Shannon, Tullahassee, Porter and Stone Bluff Townships.
Zone I - A 20 mile radius from the Post Office in Muskogee
Zone II - That area outside zone I
Zone III - Adams, Creek, Lone Star and Shahan Townships Only

GLAZIERS	8.42	.40	.30		.01
IRONWORKERS	9.60	.45	.65		.12
LABORERS:					
Group I - Construction laborers	6.10	.25	.30		
Group II - Mason tenders, mortar mixers, sewer drain; tile layers; machine tool operators	6.40	.25	.30		
Group III - Powdermen (make-up) wagon drill operator	6.60	.25	.30		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen	$ 9.35		1%		1/2%
Cable splicers	9.91		1%		1/2%
Hole digger operator	8.49		1%		1/2%
Heavy equipment operator for pole cat equivalent)	8.49		1%		1/2%
Line truck driver (winch operator)	7.68		1%		1/2%
Jack hammerman	7.00		1%		1/2%
Powderman	8.49		1%		1/2%
Groundman	6.24		1%		1/2%
Truck driver (flat bed, ton and half and under)	6.66		1%		1/2%
PAINTERS:					
Brush and roller	7.45		.40	.20	.07
Highwork and stage	7.85		.40	.20	.07
Sandblasting	8.10		.40	.20	.07
Spray painting	8.10		.40	.20	.07
Hot or bituminous	8.75		.40	.20	.07
Hazardous work	9.65		.40	.20	.07
Sheetrock power tools	7.80		.40	.20	.07
PLUMBERS-Steamfitters	10.60	.40	.80		.15
POWER EQUIPMENT OPERATORS:					
Group I	10.10	.45	.50		.12
Group II	9.85	.45	.50		.12
Group III	9.60	.45	.50		.12
Group IV	9.35	.45	.50		.12
Group V	9.10	.45	.50		.12
Group VI	9.85	.45	.50		.12
Group VII	8.45	.45	.50		.12
Group VIII	8.35	.45	.50		.12
Group IX	8.15	.45	.50		.12
Group X	7.85	.45	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 200' of boom or over (including jib)
GROUP II - All crane type equipment with 150-200' of boom (including jib)
GROUP III - All crane type equipment with 100-150' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. of more (as rates by mfg.), sideboom (booms 30' and over(, guy derrick
GROUP IV - Heavy duty mechanic welder, crane-hook and overhead monorail, whirley, panel board batch plant operator, piledriver engineer, dragline, shovel, clamshell, backhoe, sideboon (under 30'), gradall, hydro crane, cherry picker, hoists while operating 2 or more drums, hoists while doing stack and chimney work (1 or 2 drums), power driven hole digger (with 30' and longer mast)
GROUP V - Motor patrol (blade), fork lift (35' and over), dozer (engine h.p. 65 or over), fordson tractor or like equipment with h.. or loader equipment or ditcher, scraper type equipment, tournapull, DW 10, 15, 16, 20, 21, & similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or Hi-lift (Engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, power driven hole digger with less than 30' mast, trenching machine, concrete pump - boom type

ENGINEERS FOR MACHINES NOT LISTED UNDER THE ABOVE CLASSIFICATIONS SHALL RECEIVE THE SCALE COMPARABLE TO THESE CLASSIFICATIONS.

GROUP VI - Locomotive engineer, boring machine, tug boat, mixer, 18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6 air compressor, 3 to 5, 500 cu. ft. and under, air compressor, over 500 cu. ft., (1) pumps, battery, 3 to 6, fork lift, bobcat and similar equipment, generator plant engineers, diesel electric, winch truck with a frame, roller, all types, outside elevator or building type of personnel hoist, concrete buster or tamper, heaters under jurisdiction of operating engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor-with or without attachments, batch plant operator - duel, continous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump operator, signal man on larg whirleys when and if required, operator for rotary drilling machines when operated from console or machines

ENGINEERS FOR MACHINES NOT LISTED UNDER THE ABOVE CLASSIFICATIONS SHALL RECEIVE THE SCALE COMPARABLE TO THESE CLASSIFICATIONS

GROUP VII - Greaser, tilt top trailer operator
GROUP VIII - Permanent elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft., air compressor, 500 cu. ft. & under (1 or 2) welding machine (1 or 2), pump (1 or 2), fuelman, conveyor operator-single continous belt bulk handling
GROUP IX - Asphalt lay machine back end man, helpers
GROUP X - Truck crane oiler driver or truck crane oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$ 8.80	.45	.25		.04
SHEET METAL WORKERS	9.53	.50	.66		.10
SPRINKLER FITTERS	11.15	.65	.95		.08
TRUCK DRIVERS:					
Group I	8.03				
Group II	8.13				
Group III	8.23				
Group IV	8.18				
Group V	8.33				

TRUCK DRIVERS CLASSIFICATION DEFINITION

Group I
Pick-up, 1½ tons or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses.
Group II
3 tons or 4 yards and up to but not including 4 tons or 6 yards
GROUP III
5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, tournerpulls, or other heavy material moving equipment; tractor trailer drivers and similar equipment, such as tractors, ten wheelers.
GROUP IV
Ready-mix concrete trucks up to but not including 3 yards
GROUP V
Ready-mix concrete trucks 3 yards and over

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: West Virginia COUNTY: Statewide
DECISION NO.: WV77-3051 DATE: Date of Publication
Supersedes Decision No. WV77-3024, dated February 18, 1977, in 42 FR 10272.
DESCRIPTION OF WORK: Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS & STONEMASONS:					
AREA 1	$ 9.92	.65	.75		
AREA 2	9.45	.50	.50	a + .53	.03
AREA 3	9.63	.60	6%		.02
AREA 4	9.93	.50	.25		.02
AREA 5	11.04	.30	.30		
AREA 6	9.65	.60			
AREA 7	9.79		.40		
AREA 8	8.70				

AREAS COVERED BY BRICKLAYERS & STONEMASONS

AREA 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Putnam, Raleigh & Summers Counties.
AREA 2 - Barbour, Doddridge, Gilmer, Grant, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur & Webster Counties.
AREA 3 - Marshall, Ohio, Tyler & Wetzel Counties.
AREA 4 - Brooke & Hancock Counties.
AREA 5 - Cabell, Lincoln, Mason, Mingo & Wayne Counties.
AREA 6 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt & Wood Counties.
AREA 7 - Berkeley, Hampshire, Jefferson, Mineral & Morgan Counties.
AREA 8 - McDowell, Mercer, Monroe & Wyoming Counties

	HEAVY	HIGHWAY				
	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:						
AREA 1	$ 8.80	8.63	.35	.35		.02
AREA 2	6.70	8.53	.35	.35		.02

Carpenters working inside tunnel shall receive an additional 25¢ per hour.

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AREAS COVERED BY CARPENTERS

AREA 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
AREA 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Heavy Construction	$ 9.27	.25			
Highway Construction	9.09	.25			
ELECTRICIANS:					
AREA 1					
Wiremen	11.35	.50	1% + .07	.02	.04
Cable splicers	12.46	.50	1% + .07	.02	.04
AREA 2					
Contracts $15,000 or less:					
Wiremen	7.05	.50	1% + .12	.77	.06
Cable splicers	7.35	.50	1% + .12	.77	.06
Contracts over $15,000:					
Wiremen	9.95	.50	1% + .12	.77	.06
Cable splicers	10.25	.50	1% + .12	.77	.06
AREA 3					
Wiremen	9.10	.50	1% + .53	1.17	.03
Cable splicers	10.01	.50	1% + .53	1.17	.03
AREA 4					
Wiremen	9.90	.50	1% + .32	1.02	.04
Cable splicers	10.15	.50	1% + .32	1.02	.04

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ELECTRICIANS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 5					
Wiremen	$12.00	6%	7%	8%	½ of 1%
Cable splicers	12.40	6%	7%	8%	½ of 1%
AREA 6					
Contracts under $12,000:					
Wiremen	5.50	.50	1% + 1.02	1.27	.02
Contracts $12,000 or more:					
Wiremen	8.85	.50	1% + 1.02	1.27	.02
Cable splicers	9.00	.50	1% + 1.02	1.27	.02
AREA 7					
Wiremen	9.75	.50	1% + 1.02	1.02	.04
Cable splicers	10.00	.50	1% + 1.02	1.02	.04
AREA 8					
Wiremen	10.37	.50	1% + .47	1.02	.04
Cable splicers	10.89	.50	1% + .47	1.02	.04
AREA 9					
Wiremen	10.82	.50	1% + .47	1.02	.04
Cable splicers	11.36	.50	1% + .47	1.02	.04
AREA 10					
Wiremen	10.57	.50	1% + .47	1.02	.04
Cable splicers	11.10	.50	1% + .47	1.02	.04
AREA 11					
Wiremen	10.15	.50	1% + .25		1%
AREA 12					
Wiremen	10.35	.50	1% + .25		1%
AREA 13					
Wiremen	10.55	.50	1% + .25		1%
AREA 14					
Wiremen	8.51	.30	1%		½ of 1%
Cable splicers	8.91	.30	1%		½ of 1%

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ELECTRICIANS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 15					
Contracts $15,000 or less:					
Wiremen	$ 7.35	.50	1% + .12	.77	.06
Cable splicers	7.65	.50	1% + .12	.77	.06
Contracts over $15,000:					
Wiremen	10.25	.50	1% + .12	.77	.06
Cable splicers	10.55	.50	1% + .12	.77	.06
AREA 16					
Contracts $15,000 or less:					
Wiremen	7.55	.50	1% + .12	.77	.06
Cable splicers	7.85	.50	1% + .12	.77	.06
Contracts over $15,000:					
Wiremen	10.45	.50	1% + .12	.77	.06
Cable splicers	10.75	.50	1% + .12	.77	.06
AREA 17					
Contracts under $30,000:					
Wiremen	6.25	.50	1%		3/4 of 1%
Contracts $30,000 or more:					
Wiremen	9.65	.50	1%		3/4 of 1%

AREAS COVERED BY ELECTRICIANS

AREA 1 - Boone, Braxton, Calhoun, Clay, Fayette (Falls & Kanawha Townships only), Gilmer, Kanawha, Nicholas, Putnam, Raleigh (Clear Fork & Marsh Fork Townships only), Roane & Webster Counties.
AREA 2 - Raleigh (remainder of county) County.
AREA 3 - Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties.
AREA 4 - Brooke (Buffalo Twp Only), Marshall, Ohio & Wetzel Counties.
AREA 5 - Brooke (except Buffalo Twp) & Hancock Counties.
AREA 6 - Marion, Monongalia, Preston, Taylor & Tucker Counties.
AREA 7 - Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
AREA 8 - Cabell & Wayne Counties.
AREA 9 - Logan, Mason & Mingo Counties.
AREA 10 - Lincoln County.
AREA 11 - Mineral County.
AREA 12 - Berkeley, Hampshire & Morgan Counties.
AREA 13 - Grant County.
AREA 14 - Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties.
AREA 15 - Fayette (remainder of county) County.
AREA 16 - Summers & Wyoming Counties.
AREA 17 - Hardy, Jefferson & Pendleton Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS:					
AREA 1	$10.42	.75	.85		.05
AREA 2	10.63	.60	.75		.03
AREA 3	10.17	.75	.85		.01
AREA 4					
Zone 1 - 10 miles from Union Hall	10.26	.65	.70		.01
Zone 2 - 10 to 15 miles from Union Hall	10.41	.65	.70		.01
Zone 3 - 15 to 20 miles from Union Hall	10.51	.65	.70		.01
Zone 4 - 20 to 25 miles from Union Hall	10.61	.65	.70		.01
AREA 5	9.84	.60	.90		
AREA 6	9.55	.60	.65		.03

AREAS COVERED BY IRONWORKERS

AREA 1 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Nicholas, Putnam, Raleigh, Webster & Wyoming Counties.
AREA 2 - Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.
AREA 3 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.
AREA 4 - Cabell, Mingo & Wayne Counties.
AREA 5 - Berkeley, Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton, Preston, Randolph & Tucker Counties.
AREA 6 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

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	HEAVY	HIGHWAY				
	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr
LABORERS:						
GROUP 1	$ 8.48	$ 8.32	.35	.35		.03
GROUP 2	8.07	7.92	.35	.35		.03
GROUP 3	7.75	7.58	.35	.35		.03
GROUP 4	7.44	7.27	.35	.35		.03
GROUP 5	7.19	6.98	.35	.35		.03
GROUP 6	6.69	6.51	.35	.35		.03

All classifications who are required to work in open verticle ditches and manholes that are 6' or more in depth shall receive 15c per hour above their regular rate of pay.

LABORERS' CLASSIFICATIONS DEFINITIONS

GROUP 1 - Blacksmith, Tunnel Driller, Tunnel Miner.
GROUP 2 - Powderman, Mucker-Chucker.
GROUP 3 - Caison bttom man, Pipe Layer (including Laser Beam Set-up), Form setter (road), Drill Operator and Inside Laborer.
GROUP 4 - Airtool Operator, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Heler, Waterproofer, Sheeter and Shorer, Pipelayers Helper, Bullfloat Man, Pavement Reinforcing Placer, Handyman, Signal Man, Asphalt Raker, Greencutter, Georgia Power Buggie, Burner, Grade Checker, Concrete Blower Man.
GROUP 5 - Laborer, Deckhand, Mulcher and Seeder (hand or machine), Trees Trimmer, Flagman.
GROUP 6 - Watchman

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LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 1					
Linemen & operators (all mechanized equipment)	$10.48	.45	1% + .42	1.02	½ of 1%
Cable splicers	11.53	.45	1% + .42	1.02	½ of 1%
Groundmen	8.38	.45	1% + .42	1.02	½ of 1%
AREA 2					
Linemen & operators (all mechanized equipment)	10.00	.45	1% + .12	.77	½ of 1%
Cable splicers	10.30	.45	1% + .12	.77	½ of 1%
Groundmen	8.00	.45	1% + .12	.77	½ of 1%
AREA 3					
Linemen & operators (all mechanized equipment)	9.80	.45	1% +1.02	1.02	½ of 1%
Cable splicers	10.78	.45	1% +1.02	1.02	½ of 1%
Groundmen	7.84	.45	1% +1.02	1.02	½ of 1%
AREA 4					
Linemen & operators (all mechanized equipment)	9.10	.50	1% + .53	1.17	½ of 1%
Cable splicers	10.01	.50	1% + .53	1.17	½ of 1%
Groundmen	7.28	.50	1% + .53	1.17	½ of 1%
AREA 5					
Linemen & operators (all mechanized equipment)	9.90	.50	1% + .32	1.02	½ of 1%
Cable splicers	10.15	.50	1% + .32	1.02	½ of 1%
Groundmen	7.92	.50	1% + .32	1.02	½ of 1%
AREA 6					
Linemen & operators (all mechanized equipment)	10.80	5%	6%	8%	½ of 1%
Cable splicers	11.20	5%	6%	8%	½ of 1%
Groundmen	7.02	5%	6%	8%	½ of 1%
AREA 7					
Linemen & operators (all mechanized equipment)	9.40	.50	1% +1.02	1.27	½ of 1%
Cable splicers	10.34	.50	1% +1.02	1.27	½ of 1%
Groundmen	7.52	.50	1% +1.02	1.27	½ of 1%

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LINE CONSTRUCTION (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr
AREA 8					
Linemen	$ 10.15	.50	1% + .25		½ of 1%
Equipment operators	9.64	.50	1% + .25		½ of 1%
Truck drivers, groundmen	6.60	.50	1% + .25		½ of 1%
AREA 9					
Linemen	10.35	.50	1% + .25		½ of 1%
Equipment operators	9.84	.50	1% + .25		½ of 1%
Truck drivers, groundmen	6.80	.50	1% + .25		½ of 1%
AREA 10					
Linemen	10.55	.50	1% + .25		½ of 1%
Equipment operators	10.04	.50	1% + .25		½ of 1%
Truck drivers, groundmen	7.00	.50	1% + .25		½ of 1%
AREA 11					
Linemen, cable splicers & equipment operators	12.11	.45	1%		½ of 1%
Truck with winch, pole or steel handling	7.43	.45	1%		½ of 1%
Groundmen	7.17	.45	1%		½ of 1%
AREA 12					
Linemen & operators (all mechanized equipment)	10.30	.45	1% + .12	.77	½ of 1%
Cable splicers	10.60	.45	1% + .12	.77	½ of 1%
Groundmen	8.24	.45	1% + .12	.77	½ of 1%
AREA 13					
Linemen & operators (all mechanized equipment)	10.50	.45	1% + .12	.77	½ of 1%
Cable splicers	10.80	.45	1% + .12	.77	½ of 1%
Groundmen	8.40	.45	1% + .12	.77	½ of 1%
AREA 14					
Linemen	8.66	.35	1%		½ of 1%
Cable splicers	9.06	.35	1%		½ of 1%
Equipment operators	7.45	.35	1%		½ of 1%
Trucks with earth boring auger	6.06	.35	1%		½ of 1%
Trucks with winch, groundmen	4.76	.35	1%		½ of 1%

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AREAS COVERED BY LINE CONSTRUCTION

AREA 1 - Boone, Braxton, Cabell, Calhoun, Clay, Gilmer, Kanawha, Lincoln, Logan, Mason, Mingo, Nicholas, Putnam, Roane, Wayne & Webster Counties.
AREA 2 - Raleigh County.
AREA 3 - Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
AREA 4 - Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties.
AREA 5 - Brooke (Buffalo Twp. only), Marshall, Ohio & Wetzel Counties.
AREA 6 - Brooke (except Buffalo Twp.) & Hancock Counties.
AREA 7 - Marion, Monongalia, Preston, Taylor & Tucker Counties.
AREA 8 - Mineral County.
AREA 9 - Berkeley, Hampshire & Morgan Counties.
AREA 10 - Grant County.
AREA 11 - Hardy, Jefferson & Pendleton Counties.
AREA 12 - Fayette County.
AREA 13 - Summers & Wyoming Counties.
AREA 14 - Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
AREA 1					
Painters -					
An area within 50 miles of Huntington, W.V.	$ 7.42	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	8.67	.30	.35		.02
Structural Steel -					
An area within 50 miles of Huntington, W.V.	8.53	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	9.77	.30	.35		.02
Bridge & Hazardous Work (includes towers, smoke stacks, flag poles & tanks)					
An area within 50 miles of Huntington, W.V.	9.24	.30	.35		.02
An area 50 miles and beyond of Huntington, W.V.	10.49	.30	.35		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
AREA 2					
Brush-roller	$ 8.50				
Lining machine work, power cleaning tools	$ 9.00				
Spray, sandblasting, mittens, structural steel, materials emitting toxic vapors	10.00				
Height Clause: An additional $ 1.00 per hour per 100' over the appropriate scale.					
AREA 3					
Painters	8.40	.50	.20	.30	
Structural steel after erection	9.25	.50	.20	.30	
Bridge painting	9.15	.50	.20	.30	
Spray painters	9.40	.50	.20	.30	
Towers, tanks & stacks	9.65	.50	.20	.30	
Repaint industrial & structural steel	8.50	.50	.20	.30	
Sand blasters	10.25	.50	.20	.30	
Swing & boatswain chair	8.75	.50	.20	.30	
AREA 4					
New Construction:					
Brush	9.16		.30		.01
Roller	9.42		.30		.01
Spray & Blast, Pot-Men	10.18		.30		.01
Repaint Work					
Brush	7.74		.30		.01
Roller	8.02		.30		.01
Spray-Pot-Men	10.18		.30		.01
Bridge					
Brush	9.86		.30		.01
Roller	10.11		.30		.01
Spray, Blast, Glove	10.86		.30		.01
Open structural steel	9.51		.30		.01
Stacks, vent pipes, flag poles, electrical, radio & T.V. towers & tanks over 30 feet high	10.11		.30		.01

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	NEW	REPAINT				
	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
PAINTERS:						
AREA 5						
Brush	$ 8.14	$ 7.32				
Air Compressor Operator	8.14	7.32				
Roller, Spray, Dipping & Mitten Work	8.46	7.68				
Water blasters, Steam jenny nozzle men, swinging scaffold & Boatswain chair, window belt & window jack work	8.99	8.43				
Brush painters on bridges needle beam, cable work power tool work, brush & flame cleaning	9.37	8.86				
Sand blaster	9.70	9.12				
All stacks, vent pipes, flag poles, in excess of 30' high, all towers, water towers, elevated tanks, electrical switch yards, transformer banks, television towers	10.65	10.25				
Spray painter or sandblaster on bridges needle beam cable work	9.70	9.12				

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PAINTERS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 6					
Brush & roller	$ 6.42	.50			.01
Glove	6.67	.50			.01
Spray & sandblast	7.42	.50			.01
Heavy Construction:					
Glove & roller	7.75	.50			.01
Structural steel, locks & dams brush	7.50	.50			.01
Spray & sandblast	8.50	.50			.01
Towers & tanks over 35'	8.74	.50			.01
Railroad & Highway Bridges:					
Brush	7.74	.50			.01
Glove & roller	7.99	.50			.01
Spray & sandblast	8.74	.50			.01
AREA 7					
Brush & roller	6.20	.50	.40		
Spray	7.20	.50	.40		
AREA 8					
Light Work					
Brush, rollers, sign painting	9.10		.25		
Brush & rollers (toxic materials)	9.60		.25		
Spray, sandblasting & use of flame burning & power tools	10.10		.25		
Spray (toxic materials)	10.60		.25		
Heavy & Hazardous Work:					
Brush & sign painting	10.10		.25		
Brush (toxic materials)	10.60		.25		
Spray, rollers, sandblasting, & use of flame burning & power tools	11.10		.25		
Spray & roller (toxic materials)	11.60		.25		

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AREAS COVERED BY PAINTERS

AREA 1 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
AREA 2 - Monongalia & Preston Counties.
AREA 3 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.
AREA 4 - Calhoun, Jackson, Pleasants, Ritchie, Roa , Tyler, Wirt & Wood Counties.
AREA 5 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.
AREA 6 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.
AREA 7 - Brooke (remainder of county), & Hancock Counties.
AREA 8 - Grant, Hampshire, Hardy, Mineral, Morgan & Pendleton Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN - HEAVY CONSTRUCTION:					
AREA 1	$ 9.98	.35	.35		.02
AREA 2	9.88	.35	.35		.02
AREA 3	10.60	5%	10%		1%

AREAS COVERED BY PILEDRIVERMEN
HEAVY CONSTRUCTION

AREA 1 - Cabell, Harrison, Jackson, Kanawha, Lewis, Marion, Mason, Pleasants, Preston, Putnam, Tyler, Wayne & Wood Counties.
AREA 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.
AREA 3 - Brooke, Hancock, Marshall, Monongalia, Ohio & Wetzel Counties.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN - HIGHWAY CONSTRUCTION:					
AREA 1	$ 8.95	.35	.35		.02
AREA 2	8.85	.35	.35		.02

AREAS COVERED BY PILEDRIVERMEN
HIGHWAY CONSTRUCTION

AREA 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
AREA 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS:					
AREA 1	$ 9.69	.40	7%	10%	.05
AREA 2	10.46	.50	7%	8%	.05
AREA 3	9.65	.45	.55	10%	.04
AREA 4	9.90	.45	.55	10%	.04
AREA 5	10.23	.40	.50		
AREA 6					
Plumbers	9.78	.45	.30		.05
Steamfitters	9.82	.45	.15		.05
AREA 7					
Zone 1 - within 8 mile radius of Cabell Co. Courthouse	10.58	.50	1.00		.02
Zone 2 - 8 to 15 miles from the Courthouse	10.78	.50	1.00		.02
Zone 3 - 15 to 25 miles from the Courthouse	10.98	.50	1.00		.02
Zone 4 - Over 25 miles from the Courthouse	11.23	.50	1.00		.02

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PLUMBERS & PIPEFITTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AREA 8					
Contracts $75,000 or less	$ 7.55	.45	.40		.09
Contracts over $75,000	9.62	.45	.40		.09
AREA 9	10.15	.45	.55	10%	.04
AREA 10	10.40	.45	.55	10%	.04
AREA 11	7.82	.60	.80	d	

AREAS COVERED BY PLUMBERS & PIPEFITTERS

AREA 1 - Brooke (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.
AREA 2 - Brooke (remainder of county), & Hancock Counties.
AREA 3 - Harrison, Marion & Monongalia Counties.
AREA 4 - Barbour, Doddridge, Lewis, Taylor & Upshur Counties.
AREA 5 - Calhoun, Jackson (northern portion to but not including the Town of Ripley), Pleasants, Ritchie, Roane (northern portion to but not including the Town of Spencer), Tyler, Wirt & Wood Counties.
AREA 6 - Boone (northeast portion including the Towns of Madison & Whitesville), Braxton (southern portion up to but not including the Town of Sutton), Clay, Fayette, Greenbrier, Jackson (remainder of county), Kanawha, Nicholas, Pocahontas, Putnam, Roane (remainder of county), Summers & Webster (southern portion up to but not including the Town of Webster Springs) Counties.
AREA 7 - Boone (remainder of county), Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.
AREA 8 - McDowell, Mercer, Monroe, Raleigh & Wyoming Counties.
AREA 9 - Braxton (remainder of county), Gilmer, Randolph, Tucker & Webster (remainder of county) Counties.
AREA 10 - Grant, Hampshire, Hardy, Mineral & Pendleton Counties.
AREA 11 - Berkeley, Jefferson & Morgan Counties.

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	HEAVY	HIGHWAY				
	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:						
GROUP 1	$ 9.63	$ 9.49	.45	.55		.04
GROUP 2	8.83	8.66	.45	.55		.04
GROUP 3	8.09	7.92	.45	.55		.04
GROUP 4	7.85	7.68	.45	.55		.04
GROUP 5	7.52	7.35	.45	.55		.04
GROUP 6	7.20	7.03	.45	.55		.04
GROUP 7	8.41	8.25	.45	.55		.04

All classifications performing tunneling and all other underground work shall receive an additional 25c per hour.

CLASSIFICATION DEFINITIONS POWER EQUIPMENT OPERATORS

GROUP 1 - Equipment with booms of 150 and/or capacity of 3 yards and over, or 50 tons or over, front end loader with capacity of 4 yards and over, capacities to be based on manufacturer's specifications, transloader.
GROUP 2 - Cable way, crane, derrick (2 drums or more) derrick boat, dragline, dredge, gradall, hoist (2 drums or more) mechanic (heavy), mixer plant (2 or more mixers including batch control), paver (dual drums), pile driver, shovel, side boom tractor, cone drill, operator trencher (20" or over), truck crane, back hoe, li-lift (1½ cubic yards or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, tug boat, concrete pump, controlled fine grade machine.
GROUP 3 - Bulldozer, derrick (single drum), hi-lift (under 1½ cubic yards), hoist (single drum), single drum paver, trencher (under 20"), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier, "A" frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser on grease truck or service island, snake or push tractor, and horizontal road boring machine.
GROUP 4 - Concrete mixer (single drum), one cubic yard or over fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, self-propelled power concrete spreader, sub-grader, power form handling equipment, burlap and curing machine, concrete finishing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine.
GROUP 5 - High pressure fireman and fireman.
GROUP 6 - Air compressor, concrete mixer (under 1 cubic yard), conveyor-belt or bucket, light plant, narrow guage locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, screed man, spreader box man, farm tractor, joint sealer and pump.
GROUP 7 - Group 6 operating up to 5 pieces of utility equipment.

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	HEAVY	HIGHWAY				
	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS:						
GROUP 1	$ 7.37	$ 7.16	b	c		
GROUP 2	7.52	7.38	b	c		
GROUP 3	7.77	7.56	b	c		
GROUP 4	8.12	7.91	b	c		
GROUP 5	8.13	7.99	b	c		
GROUP 6	8.37	8.16	b	c		
GROUP 7	8.58	8.31	b	c		
GROUP 8	8.60	8.39	b	c		

All classifications performing tunneling and all other underground work shall receive an additional 25c per hour.

CLASSIFICATION DEFINITIONS TRUCK DRIVERS

GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up.
GROUP 2 - Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor, (other than bituminous distributors), and including towed single units-material checkers, material receivers, Team 4-Up, greasers, tiremen and mechanic helpers (trucks).
GROUP 3 - Tandem axle trucks used as dump, supply, fuel, water, van flat-body, monrail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, off highway near dump - to 22 tons-agitator or mixer trucks (up to and including 5 c.y.).
GROUP 4 - Rubber tired tractors (towing or pushing).
GROUP 5 - Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 c.y. to 20 c.y.), off highway near dump - 23 tons to 40 tons - mucker trucker.
GROUP 6 - Agitator or mixer trucks (over 20 c.y.), off highway near dump 40 tons to 75 tons.
GROUP 7 - "A" frame operator.
GROUP 8 - Mechanics (truck), off highway near dump - over 75 tons.

FOOTNOTES:

a. Paid Holiday - Christmas Day.

b. Employers contribute $58.50 per month per employee employed 30 days or more.

c. Employers contribute $60.67 per month per employee employed 30 days or more.

d. Paid Holidays - New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Chrdstmas Day.

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